

**GREATER LONDON AUTHORITY**  
**Mayor's Office**

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**Kit Malthouse AM**  
Deputy Mayor for Policing  
Greater London Authority  
City Hall  
The Queen's Walk  
London SE1 2AA

Date: **06 JAN 2012**

Dear Kit

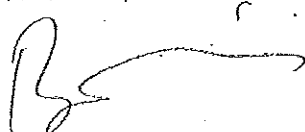
**Deputy Mayor for Policing and Crime**

I am delighted to appoint you as the first statutory Deputy Mayor for Policing and Crime to lead the work of the newly established Mayor's Office for Policing and Crime (MOPC). I am sure you will continue your excellent work of the last four years in making the capital a safer place to live in, work in and visit. Your appointment runs in the first instance from 16 January 2012 to 6 May 2012.

The Police Reform and Social Responsibility Act vests ultimate responsibility for strategic and resourcing decisions in relation to London policing and crime fighting in me. This is a responsibility I am happy to accept and for which I shall be accountable. The Act prevents me from delegating certain functions (specifically, decisions relating to the police and crime plan and to senior police officer appointments and dismissals). All other functions I hereby delegate to you, so that you will have day-to-day responsibility for the operation of the MOPC.

As with the GLA's other new functional body, the Mayoral Development Corporation, and in order to reflect our pan-GLA Group emphasis on efficiencies, I wish to see streamlined staffing arrangements being put in place in the MOPC and for our commonly agreed agenda on GLA Group shared services to be taken forward immediately. I am pleased to note that, following your earlier discussions with Ed Lister, you and the senior officers of the MOPC are committed to ensuring that the HR, Facilities Management, IT and Communications functions are carried out on a shared service basis; and I would expect that you will not therefore make any permanent appointments in these areas in the meantime.

Yours ever,



**Boris Johnson**  
Mayor of London