

# GREATER LONDON AUTHORITY

[REDACTED]  
(By email)

Our Ref: MGLA130320-5106

2 April 2020

Dear [REDACTED]

Thank you for your request for information which the GLA received on 13 March 2020. Your request has been dealt with under the Freedom of Information Act 2000.

You requested:

*I am looking for information about the use of non-disclosure agreements at City Hall. Please could you provide me with the following:*

- 1. How many non-disclosure agreements have been signed by employees at the Greater London Authority in the five years from 2008 to 2013? Please could you break this down year-by-year and provide a sum for each year.*
- 2. What is the total value of settlements given to employees at the Greater London Authority in the five years from 2008 to 2013 where they signed non-disclosure agreements as part of the agreement/settlement? Please could you break this down year-by-year and provide a sum for each year.*

Please find below the information we hold within the scope of your request:

The GLA does not require employees to enter into stand-alone NDAs when leaving, i.e. an agreement where the sole purpose is to prevent an individual from making disclosures. The only arrangements relating to disclosure are when additional terms are agreed as part of a settlement agreement.

The Authority is committed to ensuring the continued employment of all employees wherever possible. There are, however, circumstances where employment is terminated on the grounds of redundancy or in the interests of the efficiency of the service, leading to a settlement agreement.

The GLA's settlement agreements include a clause to prevent the disclosure of its terms. This is to protect the financial information, personal data and details of any employment-related issue that may have given rise to the agreement. It expressly states that employees are not prevented

from disclosing details to their professional adviser, spouse or partner, or from making protected disclosures (“whistleblowing”).

The Authority’s settlement agreements are in line with current best practice.

Therefore, the Authority has not entered into any standalone NDAs during the period about which you have requested information and the data below relates to settlement agreements entered into during that period.

In order to maintain staff confidentiality, where numbers of agreements fall below 10 in a year, years have been amalgamated to avoid people being identifiable.

1. Number of settlement agreements between 2008 and 2013

- 2008 to 2011: 12 agreements
- 2012 to 2013: 27 agreements

2. Total value of settlement agreements between 2008 and 2013

- 2008 to 2011: £354,346
- 2012 to 2013: £1,181,454

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA130320-5106.

Yours sincerely

  
**Information Governance Officer**

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA’s FOI complaints and internal review procedure, available at:

<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>