

## **The Greater London Authority's response sent 17 May 2016**

**#4475**

Our response to your request is as follows:

1. Please provide the pay and grading structure used by your authority for NJC workers only, including any local extension of the pay spine.

- The GLA does not apply the NJC spinal point pay and grading scale. If, however you would like our local GLA scale set out in this way we would be happy to provide.

2. Please provide the basic pay and gender distribution of NJC workers only employed by your local authority for each pay point you use, including any local extension of the pay spine, as below: Please do not include school support staff.

- Please see answer to question 1.

3. Has your authority adopted the UK or London Living Wage rate set by the Living Wage Foundation?

- Yes

4. If YES, which Living Wage rate have you adopted?

- London - £9.40/hour.

5. How are you implementing the UK/London Living Wage?

- The minimum rate is for Apprentices and Interns.

6. If you have not implemented the UK/London Living Wage, are you firmly committed to doing so?

- Not Applicable.

7. If yes to Q7 will you implement it by 1 April 2016?

- Not Applicable.