

GREATER LONDON AUTHORITY

[REDACTED]
(By email)

Our Ref: MGLA220819-0730

23 September 2019

Dear [REDACTED]

Thank you for your request for information which the GLA received on 11 August 2019. Your request has been dealt with under the Freedom of Information Act 2000.

You requested:

I would like to know how many non-disclosure agreements have been concluded by the Mayor of London's Office/the GLA with former members of the Mayor of London's Office/GLA since 2008.

For clarity, I am using "non-disclosure agreement" in the sense that it is used by, for example, the House of Commons equalities committee. That is to say, an agreement that contains a confidentiality clause. (Sometimes these are known as settlement agreements.).

Furthermore, I would like to know what gross sum was paid to the employee upon departure: I would include pay in lieu of notice, payments to reflect lost earnings or pensionable pay.

If the whole London authority is possible within time constraints, I would request that the Mayor's office including deputies, Mayoral Directors and staff be highlighted in a separate line below the figure

Please find below the information we hold within the scope of your request:

The GLA does not require employees to enter into stand-alone NDAs when leaving, i.e. an agreement where the sole purpose is to prevent an individual from making disclosures. The only arrangements relating to disclosure are when additional terms are agreed as part of a settlement agreement.

The Authority is committed to ensuring the continued employment of all employees wherever possible. There are, however, circumstances where employment is terminated on the grounds of

redundancy or in the interests of the efficiency of the service, leading to a settlement agreement.

The GLA's settlement agreements include a clause to prevent the disclosure of its terms. This is to protect the financial information, personal data and details of any employment-related issue that may have given rise to the agreement. It expressly states that employees are not prevented from disclosing details to their professional adviser, spouse or partner, or from making protected disclosures ("whistleblowing").

The Authority's settlement agreements are in line with current best practice.

Therefore, the Authority has not entered into any standalone NDAs during the period about which you have requested information and the data below relates to settlement agreements entered into during that period.

This has been amalgamated for certain years, to avoid people being identifiable.

Where there were only one, or two people either from the Mayor's Office, or in the case of 2016, non-Mayor's Office, the figures for total sums paid to the Mayor's Office has not been given, as this could make payments to individuals identifiable.

- 2008: Six People were paid a total of £152,343. All were from the Mayor's Office.
- 2009 to 2011: Seven people were paid a total of £202,003. Two were from the Mayor's Office.
- 2012: 19 people were paid a total of £783,561. 11 were from the Mayor's Office, at a total of £433,159.
- 2013: Eight people were paid a total of £397,893. None were from the Mayor's Office.
- 2014 to 2015: Eight people were paid a total of £165,772. One was from the Mayor's Office.
- 2016: 13 people were paid a total of £547,054. 12 were from the Mayor's Office.
- 2017 to 2019: 14 people were paid a total of £664,849. One was from the Mayor's Office.

Total: Between 2008 and 2019, 74 people have been paid a total of £2,913,474 including 33 from the Mayor's Office, who have been paid £1,205,803.

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA220819-0730.

Yours sincerely


Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>