

The Mayor's Equality Framework

# **Equal Life Chances for All**

Consultation  
Summary Report  
May 2009

# Summary of the responses received to the Mayor's equality framework, 'Equal Life Chances for All' consultation

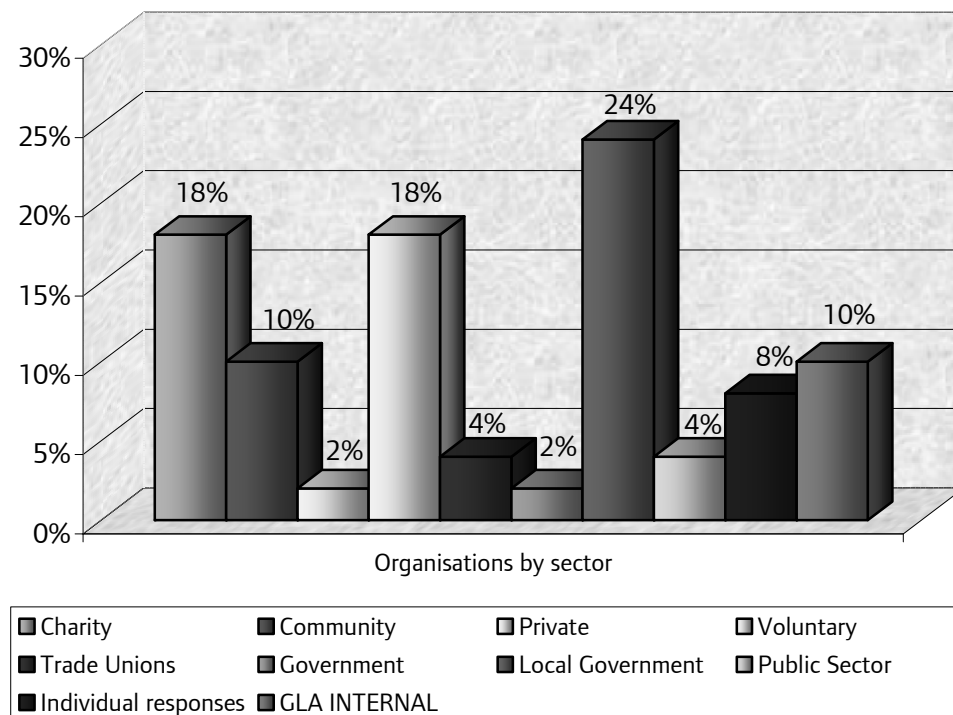
## Introduction

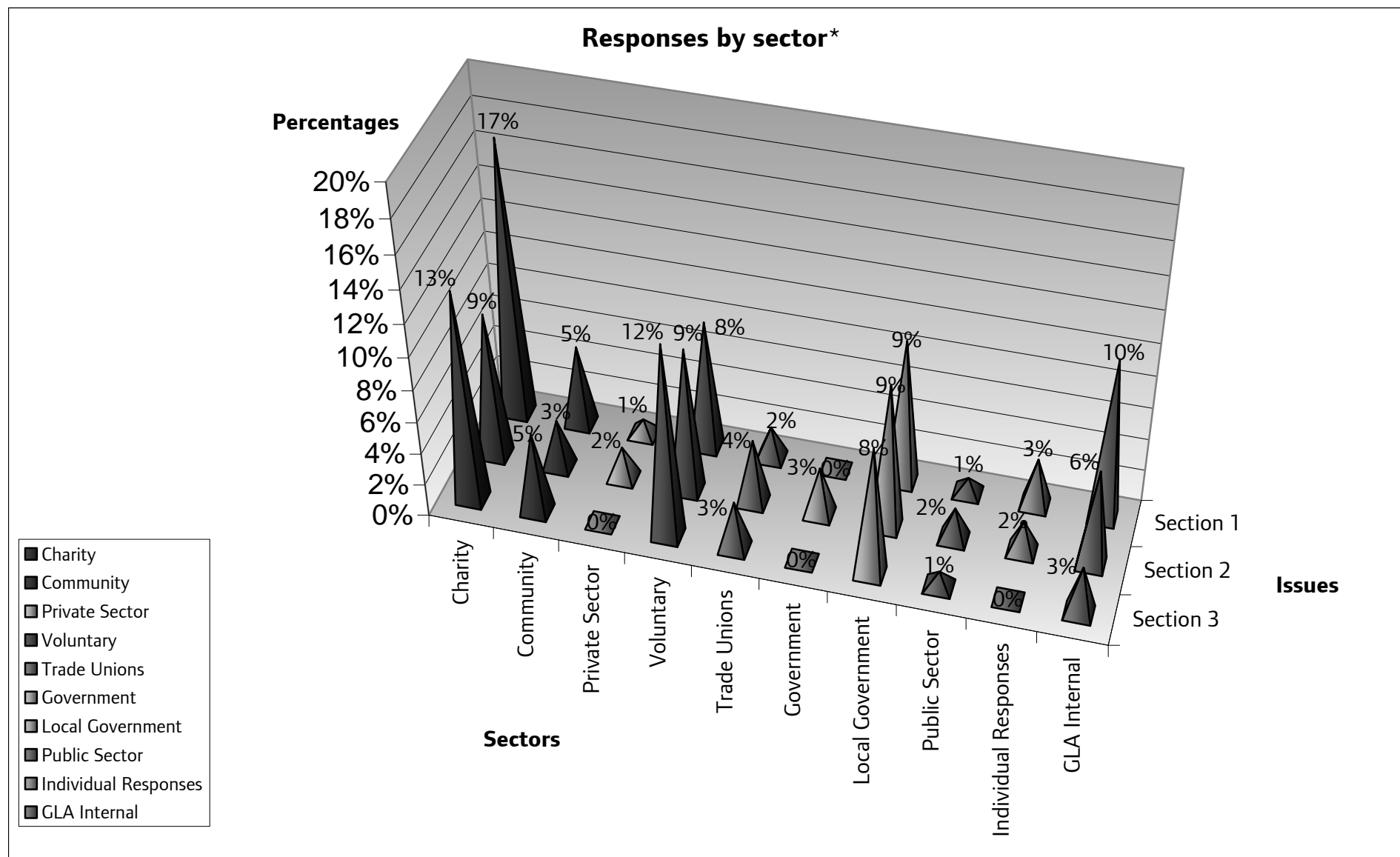
In November 2008 the Mayor launched his new draft Equality Framework – Equal Life Chances for All. It was developed to address the remaining and significant pockets of deprivation and inequality, and provides a fresh analysis and different solutions to community cohesion and tackling disadvantage. It aims to achieve equal life chances for all and proposes an approach that brings Londoners together, rather than dividing them.

Extensive consultation in winter 2008/09 included web-based feedback, roundtable discussions, focus groups and meetings with stakeholders at City Hall to stimulate debate and generated a large number of responses, with the majority welcoming this new approach.

This document outlines the findings from the consultation. There were 72 responses in total representing a wide range of stakeholders from London boroughs, public, private, voluntary and community sectors.

## All responses received

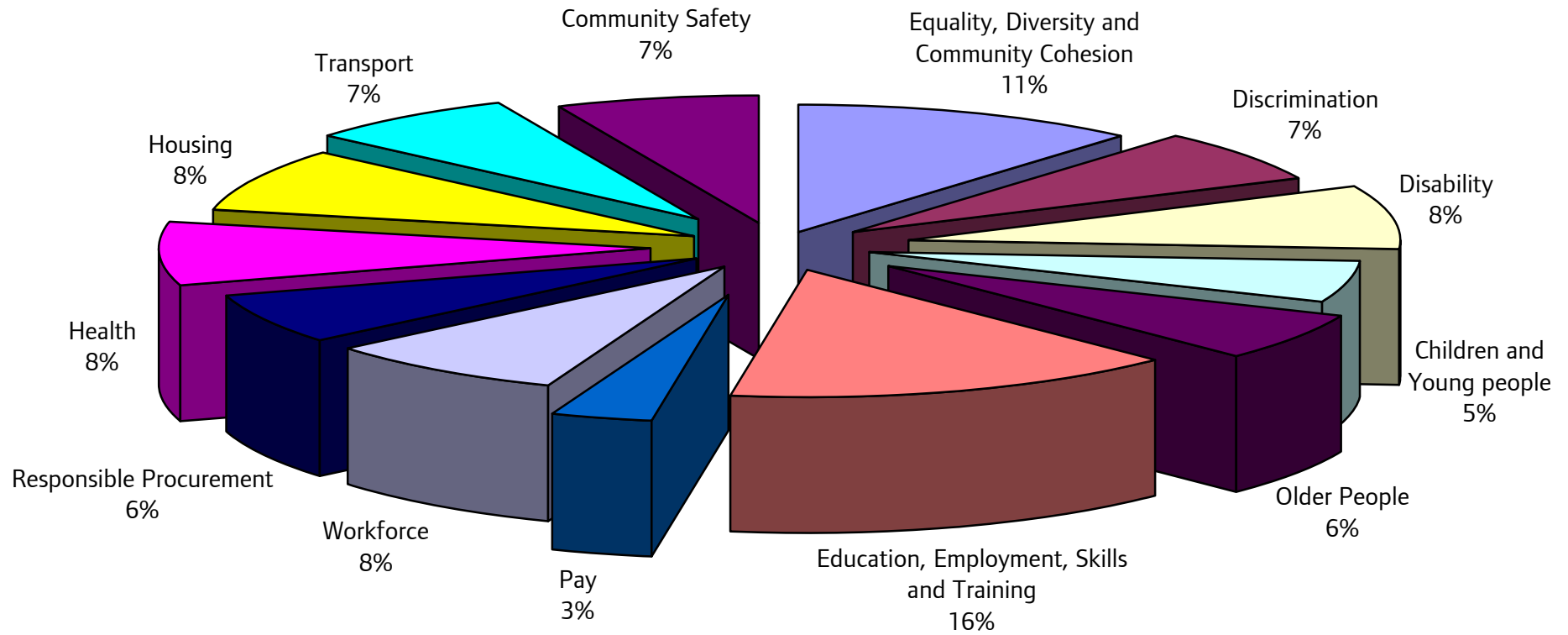




\* Responses received by sector, as they relate to sections 1,2 and 3 as illustrated in the summary document.



**Responses by subject area**



Equality, Diversity and Community Cohesion

Children and Young people

Pay

Health

Community Safety

Discrimination

Older People

Workforce

Housing

Disability

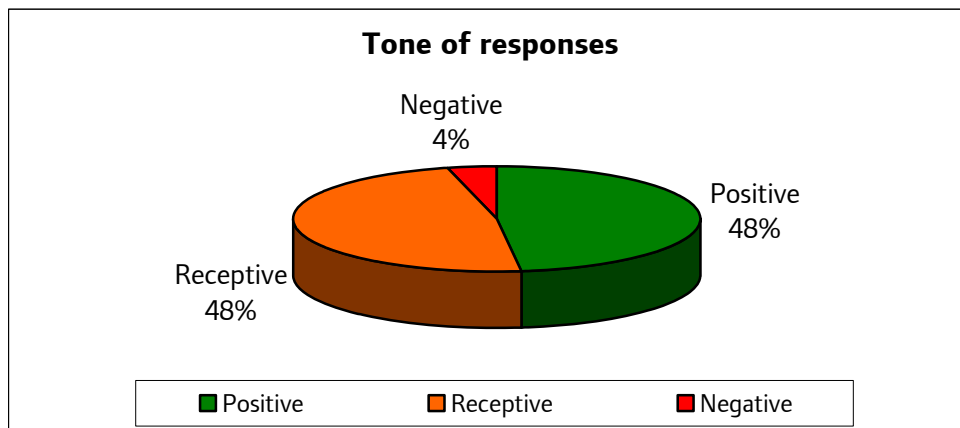
Education, Employment, Skills and Training

Responsible Procurement

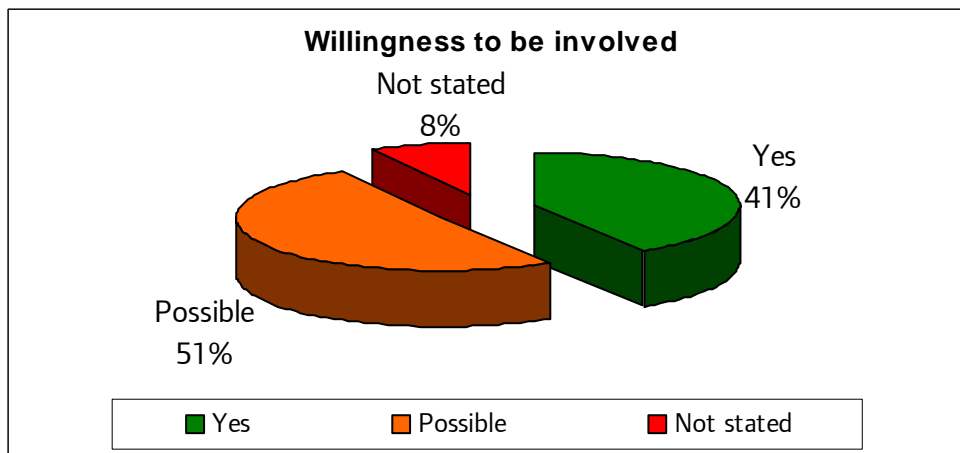
Transport



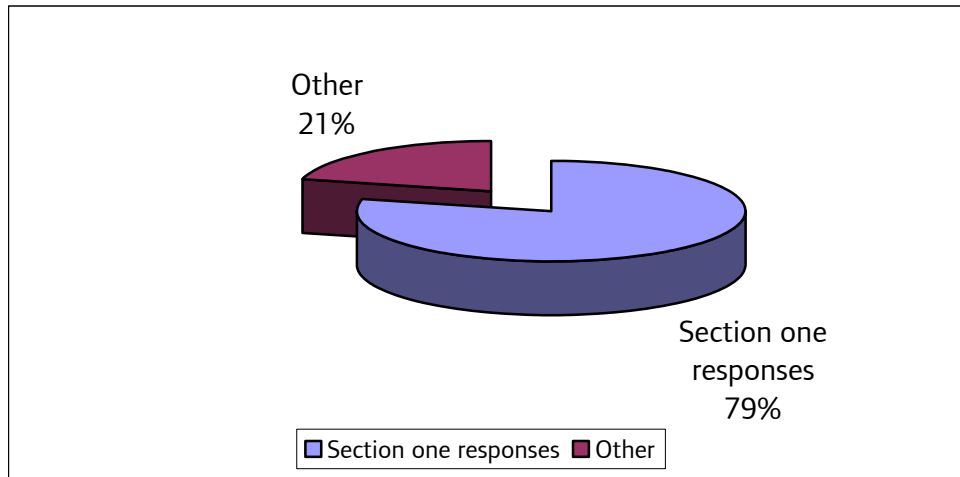
## Tone of responses



## Willingness to be involved



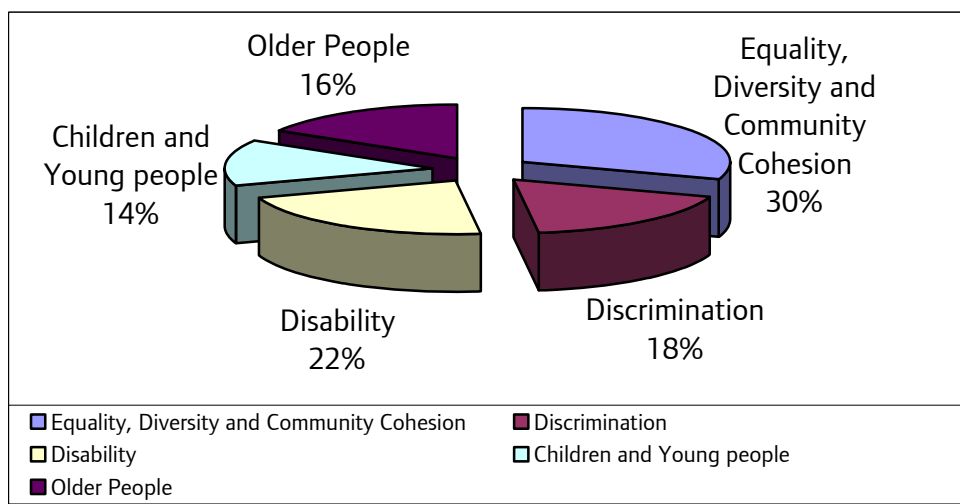
## Section 1:



79 percent of responses relate to the following subject areas:

- Equality, Diversity and Community Cohesion
- Discrimination
- Disability
- Children & Young People
- Older People

## Breakdown of responses



## Equality, Diversity and Community Cohesion

The following 17 specific responses commented specifically on the new agenda for Equality, Diversity and Community cohesion:

- ❑ Individual comments
- ❑ Wandsworth council
- ❑ Bexley council



- ❑ Race on the Agenda
- ❑ Help the Aged/Age concern
- ❑ Community Transport Association
- ❑ London First
- ❑ Richmond upon Thames LGBT Forum
- ❑ Business Management and Administration Committee
- ❑ TfL Equality and Inclusion
- ❑ GLA Unison
- ❑ The Recruitment & Employment Confederation
- ❑ The Football Foundation
- ❑ London Borough of Lambeth
- ❑ Social Inclusion Team
- ❑ Brent Council
- ❑ Community Transport Association

## **Discrimination**

There were 10 specific responses related to discrimination from the following organisations below:

- ❑ Mankind
- ❑ BAME Unison
- ❑ Irish traveller movement in Britain
- ❑ Race on the Agenda
- ❑ Carers UK
- ❑ London Assembly Labour Group
- ❑ The Southern and Eastern Regional TUC
- ❑ Individual
- ❑ GLA Unison
- ❑ Community Transport Association

## **Disability**

There were 12 specific responses related to Disability from the following organisations below:

- ❑ Planning Aid for London
- ❑ Unison Greater London Region
- ❑ Help the Aged/Age concern
- ❑ Valuing people team for London
- ❑ Carers UK
- ❑ London Assembly Labour Group
- ❑ Community Transport Association
- ❑ London Visual Impairment Forum
- ❑ GLA Unison
- ❑ London Equalities Network
- ❑ Social Inclusion Team
- ❑ Leonard Cheshire Disability

## **Children & Young People**

There were 8 specific responses related to children and Young people from the following organisations below:

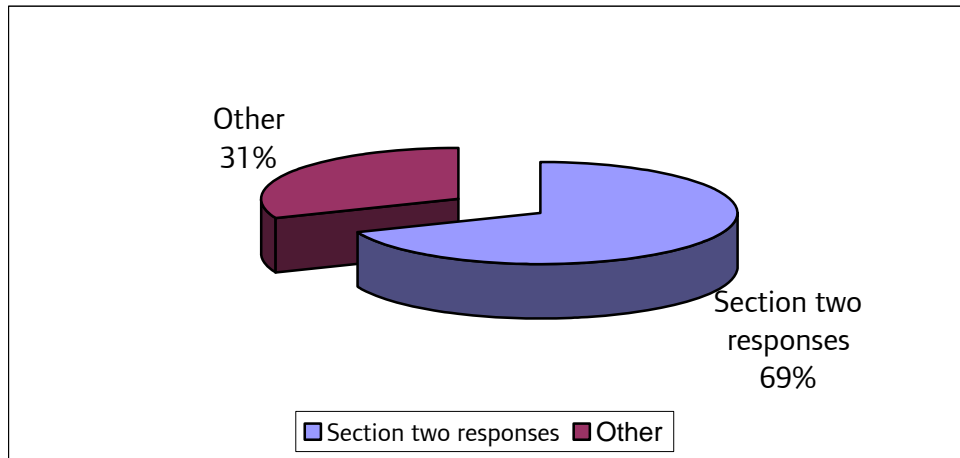
- ❑ Planning Aid for London
- ❑ London Borough of Merton
- ❑ Community Transport Association
- ❑ Independent Academic Research Studies
- ❑ The Football Foundation
- ❑ London Borough of Hillingdon
- ❑ Richmond upon Thames LGBT Forum
- ❑ Centrepont

## **Older People**

There were 9 specific responses related to older people from the following organisations below:

- ❑ London Borough of Merton
- ❑ Help the Aged/Age concern
- ❑ Stonewall Housing
- ❑ London Assembly Labour Group
- ❑ Community Transport Association
- ❑ London Borough of Hillingdon
- ❑ London Older People's Strategy Group
- ❑ Individual
- ❑ Carers UK

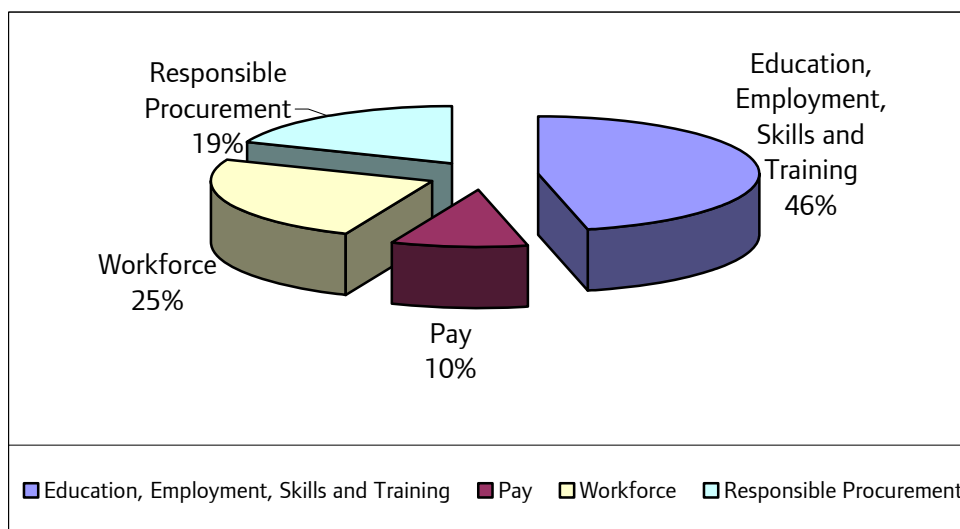
## Section 2:



69 percent of responses were concerned with economic issues:

- Education, Employment, Skills & Training
- Pay
- Workforce
- Responsible Procurement

## Breakdown of responses



## Education, Employment, Skills & Training

The following 23 specific responses focused the provision of education, employment, training and skills from the following organisations:

- ❑ London Borough of Enfield
- ❑ Wandsworth council
- ❑ London Borough of Barking and Dagenham
- ❑ Planning Aid for London

- ❑ Race on the Agenda
- ❑ Refugees in Effective and Active Partnership
- ❑ Human and Equality Rights
- ❑ London Borough of Merton
- ❑ Unison Greater London Region
- ❑ Help the Aged/Age concern
- ❑ Carers UK
- ❑ London Assembly Labour Group
- ❑ Office of Government Commerce
- ❑ Richmond upon Thames LGBT Forum
- ❑ London Visual Impairment Forum
- ❑ Centrepont
- ❑ Independent Academic Research Studies
- ❑ The Recruitment & Employment Confederation
- ❑ The Football Foundation
- ❑ City of London Corporation
- ❑ London Borough of Lambeth
- ❑ London Older People's Strategy Group
- ❑ Social Inclusion Team

## **Pay**

There were 5 specific responses related to pay from the following organisations:

- ❑ Individual comment
- ❑ Unison Greater London Region
- ❑ Help the Aged/Age concern
- ❑ Crisis
- ❑ Greater London Domestic Violence Project

## **Workforce**

There were 12 specific responses related to the workforce from the following organisations:

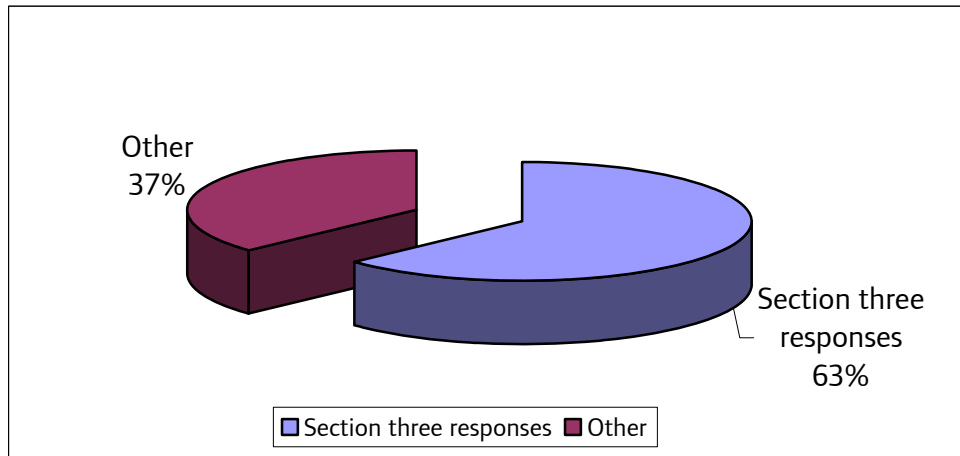
- ❑ Individual comments
- ❑ Help the Aged/Age concern
- ❑ Independent Academic Research Studies
- ❑ Refugees in Effective and Active Partnership
- ❑ Human and Equality Rights
- ❑ London Assembly Labour Party
- ❑ The Southern and Eastern Regional TUC
- ❑ Office of Government Commerce
- ❑ Transport for London
- ❑ The Recruitment & Employment Confederation
- ❑ London Older People's Strategy Group
- ❑ London Borough of Brent

## **Responsible Procurement**

There were 9 specific responses related to responsible procurement from the following organisations below:

- ❑ London Borough of Barnet
- ❑ London Assembly Labour Group
- ❑ The Southern and Eastern Regional TUC
- ❑ Office of Government Commerce
- ❑ Community Transport Association
- ❑ Business Management and Administration Committee
- ❑ TfL Equality and Inclusion
- ❑ Social Inclusion Team
- ❑ Brent Council

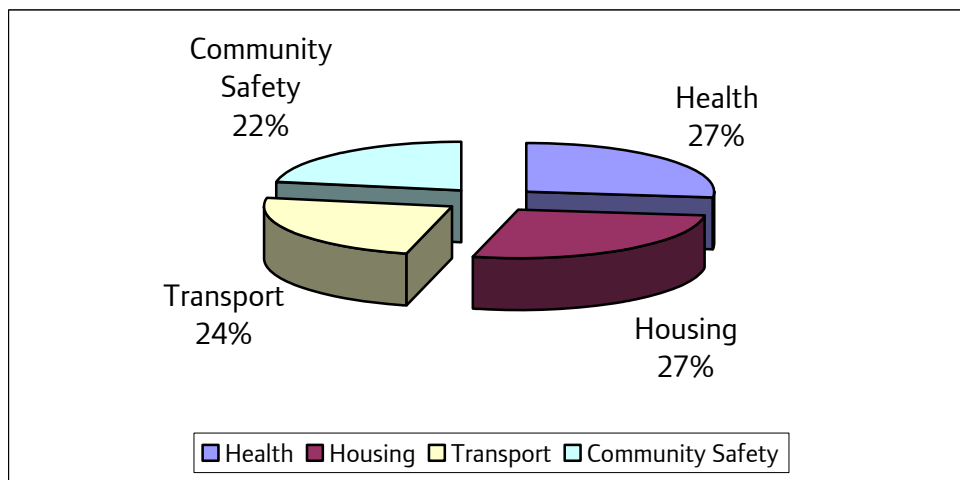
### **Section 3:**



63 percent of responses were concerned with the following social issues:

- Community safety
- Health
- Housing
- Transport

### **Breakdown of responses**



### **Community safety**

There were 10 specific responses related to community safety from the following organisations below.

- ❑ London Borough of Merton
- ❑ Mankind
- ❑ Richmond upon Thames LGBT Forum
- ❑ Greater London Domestic Violence Project
- ❑ Independent Academic Research Studies
- ❑ City of London Corporation

- ❑ London Borough of Lambeth
- ❑ Social Inclusion Team
- ❑ Race on the Agenda
- ❑ Unison Greater London Region

## **Health**

There were 12 specific responses related to health from the following organisations below:

- ❑ Planning Aid for London
- ❑ Race on the Agenda
- ❑ Irish traveller movement in Britain
- ❑ Richmond upon Thames LGBT Forum
- ❑ The Football Foundation
- ❑ London Borough of Lambeth
- ❑ London Older Peoples' Strategy Group
- ❑ Social Inclusion Team
- ❑ London Borough of Merton
- ❑ Help the Aged/Age Concern
- ❑ Valuing People Team for London
- ❑ Carers UK

## **Housing**

There were 12 specific responses related to housing from the following organisations below:

- ❑ Irish traveller movement in Britain
- ❑ Planning Aid for London
- ❑ Race on the agenda
- ❑ Unison Greater London Region
- ❑ Help the Aged/Age concern
- ❑ Valuing people team for London
- ❑ Stonewall Housing
- ❑ Crisis
- ❑ Richmond upon Thames LGBT Forum
- ❑ Centrepont
- ❑ London Older People's Strategy Group
- ❑ Social Inclusion Team

## **Transport**

There were 11 specific responses related to transport from the following organisations below:

- ❑ Leonard Cheshire disability
- ❑ London Borough of Merton
- ❑ Unison Greater London Region
- ❑ Help the Aged/Age concern
- ❑ Community Transport Association
- ❑ London Visual Impairment Forum
- ❑ Independent Academic Research Studies
- ❑ TfL Equality and Inclusion

- ❑ London Equalities Network
- ❑ City of London Corporation
- ❑ Carers UK