

REQUEST

I am writing to submit a Freedom of Information request with regard to the ethnicity of Community Assessors at the London Metropolitan Police, 13/14th Floor, Empress State Building, Lillie Road, Brompton, London

Please provide me with the following information in specific relation to the following period: July 2017 to 10th December 2019. Please keep your replies strictly related to the Assessment Centre at the Empress State Building on the 13th and 14th floor.

1. As of the 10th of December 2019, how many Community Assessors does the Metropolitan Police Service have?

2. Of those Community Assessors that work for the Metropolitan Police Service at the Empress State Building, as of the 10th of December 2019, please be specific and state how many are:

- a) White/European/any other White background
- b) Mixed/Multiple ethnic groups
- c) Black Caribbean/African
- d) Indian
- e) Pakistani/Kashmiri
- f) Bangladeshi
- h) Any other Asian background
- i) Other ethnic groups

(PLEASE DO NOT GROUP NON-EUROPEAN COMMUNITY ASSESSORS UNDER THE UMBRELLA TERM BAME (Black, Asian, Minority & Ethnic.)

3. Of those Community Assessors, how many have also been appointed as Quality Assurance Assessors (QA's)?

4. Of those Community Assessors, how many have been appointed as Trainers?

5. Of those Community Assessors, how many have been appointed as Assessment Centre Managers?

6. Of the Trainers, and Assessment Centre Manager roles, for any community assessor that undertook the role of Trainer or Assessment Centre Manager from July 2017 to the present date 10th December 2019, please state their individual ethnicity using the following ethnicity list:

The number of Trainers?

The number of Assessment Centre Managers?

Ethnicity:

White/European/any other White background

Mixed/Multiple Ethnic Groups

Black Caribbean/African

Indian

Pakistani/Kashmiri

Bangladeshi

Any other Asian background

Other ethnic groups

Total:

(PLEASE DO NOT GROUP NON-EUROPEAN COMMUNITY ASSESSORS UNDER THE UMBRELLA TERM BAME (Black, Asian, Minority & Ethnic.)

7. Please state the full payment made to the White/European/any other White background Assessment Centre Managers who carried out the role of an Assessment Centre Manager from July 2017 to 10th

December 2019. Please only include each of the individual salaries of individuals exclusively for when they were employed as Assessment Centre Managers. Do not include any additional pay each individual accrued when also working as a Community Assessor.

8. Please state the name of the department/organisation, name of the Lead Manager/Managers, the job title who has the overall responsibility for appointing MPS Community Assessors to the following roles:

- Day One Assessment Centre Manager
- Detective Constable Pathway Assessment Centre Manager
- Police Support Community Officer Assessment Centre Manager
- Day One Trainer
- Detective Constable Pathway Trainer,
- Police Support Community Officer Trainer
- Any other Trainer roles that are carried out by Community Assessors
- Quality Assurance Assessors

RESPONSE

Thank you for your Freedom of Information request of 17 December 2019 to the Mayor's Office for Policing and Crime (MOPAC).

I confirm that your request has been handled under the Freedom of Information Act 2000 and that MOPAC does not hold any information relating to your request. Community Assessors are employed by the Metropolitan Police Service (MPS) to help them to assess candidates applying to join the MPS as a Police Officer or Special Constable. The MPS may be able to assist you and you can send your request to them, here:

<https://www.met.police.uk/rqo/request/ri/request-information/rip/request-information-police/>

If you are unhappy with the response to your Freedom of Information requests, please see the MOPAC website on what the next steps are at:

<https://www.london.gov.uk/what-we-do/mayors-office-policing-and-crime-mopac/governance-and-decision-making/freedom-information>