

Greater London Authority Modern Slavery Statement 2025-26

This statement sets out the steps that we have taken to address the risks of slavery and human trafficking in our supply chains, pursuant to section 54 of the Modern Slavery Act 2015 (the Act). It outlines the policies and processes we have in place; the areas we have identified as high risk; and the actions we have taken to mitigate such risks. This is our tenth such statement under the Act.

This statement is for:

- the Greater London Authority (GLA)
- Greater London Authority Holdings Limited (GLA Holdings) (a subsidiary of the GLA)
- GLA Land and Property Limited (GLAP) (a subsidiary of the GLA, and of GLA Holdings).

It covers the period 1 April 2025 to 31 March 2026, which is our financial year. GLA Holdings, and GLAP, are the only GLA subsidiaries that are 'GLA-managed companies' meeting the turnover threshold set out in the Act. London Stadium LLP – which is an 'arm's-length' GLA company – produces its own statement.

Our organisation and supply chains

The GLA is the strategic authority for London. It has a broad remit, with specific responsibilities for spatial development, housing, environment, economic development, culture and health. The GLA also has a general power to promote economic development and social development; and improve London's environment.

The GLA has evolved since its inception. As well as its strategic remit, it now has delivery powers in housing, land and regeneration. It also administers a devolved Adult Skills Fund.

The GLA Act 1999, and the GLA (Specified Activities) Order 2013, require the GLA to channel all its commercial activities through a trading company. This is to create a level playing field, with the private sector, on tax. GLAP was established for this purpose. The GLA has also established an umbrella company – GLA Holdings – that allows for a tax group for accounting purposes. GLA Holdings also encompasses other trading companies.

The procurement function of the GLA – and by extension, that of GLAP and GLA Holdings – is managed by Transport for London (TfL) as part of a shared-service agreement. As at 31 March 2026, the GLA's Executive Director of Corporate Resources and Business Improvement is responsible for overseeing the service delivered to the GLA by TfL. At TfL, the supply chain is managed by the Procurement & Commercial (P&C) function, which is led by TfL's Group P&C Director. The P&C Director reports to TfL's Chief Finance Officer, who in turn reports to the Commissioner of TfL.

The shared-service agreement allows us to take a common approach, and joint action, to address the risks of modern slavery in our supply chains. In 2025-26, the GLA spent around £161.2 million on goods and services, with 966 suppliers.

Policies in relation to modern slavery

A large proportion of GLA key suppliers are registered in the UK; but many of their operations and supply chains are global. Some suppliers have complex supply chains, with multiple tiers of sub-contracting. In some cases – such as with electronic equipment – there is little visibility of where products are made. Therefore, a risk-based approach is used, with expert advice from the [Ethical Trading Initiative](#) (ETI) and [Electronics Watch](#) where relevant. This approach prioritises steps towards greater supply-chain visibility where risks are highest. It also recognises that workers in the lowest tiers of supply chains are often the most vulnerable.

The commitment to respecting human and labour rights in operations and supply chains is enshrined at GLA Group level, through the [Responsible Procurement and Social Value Policy](#) (the RP Policy) and the [Responsible Procurement Delivery Plan](#) (RPDP). This commitment sits under the themes of “good work” and “ethical sourcing”.

The RP Policy is a high-level strategic document setting out the GLA Group’s ambitions and commitments to use responsible procurement (RP), and deliver social value in London and beyond. The RPDP sets out how the GLA Group, and its functional bodies, will deliver the Policy’s goals; it includes metrics for quarterly and annual reporting to the Group.

From 2026-27, in addition to reporting quarterly and annual quantitative metrics, the GLA Group, and each of its functional bodies, must also give a quarterly report on how they meet each action included in the RPDP. This must be reported to the GLA Group Collaborative Procurement Board.

GLA Group Delivery Plan for Responsible Procurement, and Social Value Policy and Responsible Procurement

The RP Policy and the RPDP commit the GLA Group to promote good work and ethical sourcing by:

- respecting, and holding our suppliers accountable to, international human and labour rights standards
- developing a process for effective human rights due diligence (HRDD)
- exercising HRDD to identify, address and remedy human and labour rights risks in our supply chains
- mapping our supply chains, focusing on medium-risk and high-risk suppliers
- collaborating with external parties – including Electronics Watch, the ETI, relevant civil society organisations and trade unions, as well as other public bodies – to address any risks identified
- integrating the Mayor’s Good Work Standard¹ in relevant procurements
- requiring that all suppliers pay the London Living Wage
- seeking to contract with suppliers that recognise and respect the rights of freedom of association, and collective bargaining.

¹ The Good Work Standard (GWS) is a free accreditation programme, developed by the GLA in collaboration with London’s employers, trade unions, professional bodies and experts. It is organised into four pillars, which set the benchmark for good work. These are:

- 1) fair pay and conditions
- 2) engagement, voice and wellbeing
- 3) skills and progression
- 4) diversity and inclusive recruitment.

Businesses can receive one of two accreditations: Achievement or Excellence. The GWS programme recognises that good pay is the foundation of good work; as such, the first step towards GWS accreditation is being accredited by the [Living Wage Foundation](#) as a Living Wage Employer. More information about the GWS can be found on [the GLA’s webpage on the GWS](#).

To support the business in implementing the RP Policy and the RPDP, TfL hosts the GLA Group's Central Responsible Procurement Team (CRPT) within its P&C function. The CRPT works with the wider GLA Group to prioritise and deliver on RP Policy commitments – including how we plan to promote ethical-sourcing practices and address risks of modern slavery. The CRPT chairs and coordinates a practitioner learning group, to share best practice and emerging risks; and to ensure delivery of the RP Policy.

Due diligence

Through robust procurement and governance processes – including an RP checklist– for each tender in developing an approach to the market, the TfL procurement staff, who provide the GLA with a shared procurement service, can identify categories and contracts that are likely to present a high risk of human rights abuses and poor working conditions.

TfL obtains assurances directly through suppliers as part of the tendering process. It then manages risks through the UK Cabinet Office's Modern Slavery Assessment Tool (MSAT).

In 2025-26, the CRPT risk-assessed all GLA contracts over £1 million in value; it identified 15 suppliers to focus on for ethical-sourcing action. Of those, 10 were added to TfL's MSAT campaign, which began towards the end of the financial year. By 31 March 2026, four had completed the MSAT assessment; three of these scored over 70 per cent. The RPDP requires working with suppliers to ensure they achieve an MSAT score of at least 70 per cent – including 70 per cent in key categories (assessing and managing risk; due diligence; KPIs). In 2026-27, TfL will work on improving the completion rate of suppliers who have been invited to complete the MSAT; and raising their overall scores.

Further detail on TfL P&C's due diligence – including a description of the risk assessment and MSAT campaign – can be found in the [TfL Modern Slavery Statement 2025-26](#)

Training and awareness-raising

Modern slavery and ethical-sourcing risks should be considered in the early stages of procurement, when developing business cases and category-management strategies. To ensure this, TfL delivers training for procurement and contract-management professionals, helping them to refresh their RP knowledge. To date, 199 GLA staff have completed RP training. This helps ensure those undertaking GLA procurements can recognise how to manage the risks of modern slavery in procurement. GLA staff who are responsible for engaging P&C on procuring contracts for goods or services with a value over £25,000 are expected to retake the training every two years; and complete a separate e-learning module.

TfL intends to continue to use its membership of the ETI and Electronics Watch to:

- maintain awareness of best practice and current developments
- benchmark with other organisations
- externally verify its approach.

Goals for 2026-27

In 2026-27, we will continue to improve and refine our approach to managing the risk of slavery and human trafficking in the supply chain.

TfL, on behalf of the GLA Group, will improve HRDD processes by:

- becoming better able to respond to potential risks on the ground, by establishing different levels of responsibility and escalation measures
- developing a new ethical-sourcing action plan template
- addressing gaps identified through the Electronics Watch HRDD Maturity Matrix
- deepening supply-chain mapping, and expanding the list of suppliers on the Open Supply Hub.

TfL, on behalf of the GLA Group, will exercise HRDD by:

- reassessing existing key suppliers for human and labour rights risks, and identifying salient risks
- rolling out another MSAT campaign
- requiring low-scoring MSAT suppliers to attend modern slavery training; and following up to identify where gaps remain in their approaches
- taking substantive action to address risks to freedom of association, and collective bargaining, in supply chains – this will be done in collaboration with Electronics Watch and the Freedom of Association Working Group.

Approval of this statement

The Executive Director of Corporate Resources and Business Improvement approved this statement on behalf of the GLA under the standing delegation given via Mayoral Decision-Making in the GLA, through Director Decision 2824 on 29 September 2026.

The Boards of GLA Holdings and GLAP, at their meetings of 29 September 2026, approved a draft of this statement.