

# MAYOR OF LONDON

## Learning aims approved for GLA Trade Union flexibility 2025-26

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This is the list of learning aims which have been approved for the GLA trade union flexibility. Learning aims on this list are available to GLA ASF funded providers to access full funding for delivery.

You can find more information about the GLA trade union flexibility in the GLA ASF 2025-26 grant funding and performance management rules, which can be accessed from the [GLA website](#).

GLA-funded providers may also apply to the GLA to request other learning aims be added to the trade union flexibility list, by submitting a business case to the GLA qualification inbox: [qualifications@london.gov.uk](mailto:qualifications@london.gov.uk)

Applications must be made using the qualification approval application form, which can be accessed from the [GLA website](#).

## Learning aims approved for GLA Trade Union flexibility

Qualification Reference	Qualification title	Awarding organisation	Level	SSA tier 2	SSA tier 2 description	Guided Learning Hours	Added to offer
60077049	Certificate for Trade Union Representatives (Stage 1)	NOCN	1	15.3	Business Management	75	Jan '26
60077074	Certificate for Trade Union Health and Safety Representatives	NOCN	1	15.3	Business Management	75	Jan '26
60077104	Certificate for Trade Union Health and Safety Representatives	NOCN	2	15.3	Business Management	90	Jan '26
60077128	Certificate for Trade Union Health and Safety Representatives (Next Steps)	NOCN	2	15.3	Business Management	90	Jan '26
60134604	Certificate in Trade Unions Today	NOCN	2	15.3	Business Management	90	Jan '26
60134616	Award for Trade Union Representatives	NOCN	1	15.3	Business Management	30	Jan '26
60134628	Award for Trade Union Representatives	NOCN	2	15.3	Business Management	30	Jan '26
6013463X	Award for Trade Union Health and Safety Representatives	NOCN	1	15.3	Business Management	30	Jan '26
60134641	Award for Trade Union Health and Safety Representatives	NOCN	2	15.3	Business Management	30	Jan '26
60134653	Award in Trade Unions Today	NOCN	1	15.3	Business Management	30	Jan '26
60134665	Award in Trade Unions Today	NOCN	2	15.3	Business Management	30	Jan '26

60361463	Award in Union Development	NOCN	1	15.3	Business Management	30	Jan '26
60361487	Award in Union Development	NOCN	2	15.3	Business Management	30	Jan '26
A5041522	Preventing Accidents and Occupational Ill Health for Trade Union Representatives	MULTI	1	15.3	Business Management	27	Jan '26
A5059180	Trade Union Organising in the Workplace	MULTI	1	15.3	Business Management	27	Jan '26
A5059549	Development of Trade Union Membership	MULTI	2	15.3	Business Management	24	Jan '26
F5041523	Trade Union Representatives - Skills	MULTI	1	15.3	Business Management	Not provided	Jan '26
F5042588	Trade Unions Organising for Health and Safety	MULTI	1	15.3	Business Management	54	Jan '26
F5059178	Introduction to Pensions Provision for Trade Union Representatives	MULTI	1	15.3	Business Management	27	Jan '26
K5041774	Trade Unions Identifying and Preventing Ill Health at Work	MULTI	2	15.3	Business Management	24	Jan '26
L5041654	Communication Skills for Trade Union Representatives	MULTI	2	15.3	Business Management	24	Jan '26
M5041517	Employment Rights Awareness for Trade Unions	MULTI	1	15.3	Business Management	27	Jan '26
M5041520	Representing Trade Union Members	MULTI	1	15.3	Business Management	Not provided	Jan '26
M5059578	International Trade Unionism	MULTI	2	15.3	Business Management	24	Jan '26

R5041638	Understanding Trade Union Organisations	MULTI	1	15.3	Business Management	Not provided	Jan '26
R5043132	Health and Safety Awareness for Trade Union Representatives	MULTI	1	15.3	Business Management	27	Jan '26
R5059167	Building Confidence for Trade Unionists	MULTI	1	15.3	Business Management	27	Jan '26
T5041664	Recognising and Tackling Discrimination for Trade Union Representatives	MULTI	2	15.3	Business Management	Not provided	Jan '26
T5059226	Trade Union and Political Activity	MULTI	2	15.3	Business Management	24	Jan '26
T5061316	Introduction to Pensions for Trade Union Representatives	MULTI	1	15.3	Business Management	27	Jan '26
Y5041530	Health and Safety Legislation for Trade Union Representatives	MULTI	2	15.3	Business Management	Not provided	Jan '26
Y5043133	Communication Skills for Trade Union Representatives	MULTI	1	15.3	Business Management	Not provided	Jan '26