Grade	Spine Point	Annual Salary Effective 1 April 2025	LGPS Employee Pension Contribution Effective 1 April 2025
Grade 1	1	n/a	n/a
	2	£27,376	5.8%
	3	£28,359	6.5%
	4	£29,067	6.5%
	5	£29,794	6.5%
Grade 2	6	£30,705	6.5%
	7	£31,473	6.5%
	8	£32,261	6.5%
	9	£33,067	6.5%
	10	£33,892	6.5%
Grade 3	11	£34,157	6.5%
	12	£35,009	6.5%
	13	£35,886	6.5%
	14	£36,783	6.5%
	15	£37,701	6.5%
Grade 4	16	£35,180	6.5%
	17	£36,063	6.5%
	18	£36,961	6.5%
	19	£37,884	6.5%
	20	£38,835	6.5%
Grade 5	21	£38,021	6.5%
	22	£38,971	6.5%
	23	£39,946	6.5%
	24	£40,941	6.5%
	25	£41,967	6.5%
Grade 6	26	£40,814	6.5%
	27	£41,835	6.5%
	28	£42,881	6.5%
	29	£43,951	6.5%
	30	£45,050	6.5%
Grade 7	31	£48,427	6.8%
	32	£49,638	6.8%
	33	£50,879	6.8%
	34	£52,149	6.8%
	35	£53,455	6.8%

Grade	Spine Point	Annual Salary Effective 1 April 2025	LGPS Employee Pension Contribution Effective 1 April 2025
Grade 8	36	£52,305	6.8%
	37	£53,614	6.8%
	38	£54,954	6.8%
	39	£56,329	6.8%
	40	£57,738	8.5%
Grade 9	41	£58,217	8.5%
	42	£59,385	8.5%
	43	£60,571	8.5%
	44	£61,782	8.5%
	45	£63,020	8.5%
Grade 10	46	£64,690	8.5%
	47	£65,984	8.5%
	48	£67,302	8.5%
	49	£68,650	8.5%
	50	£70,021	8.5%
Grade 11	51	£67,715	8.5%
	52	£69,071	8.5%
	53	£70,454	8.5%
	54	£71,862	8.5%
	55	£73,301	8.5%
Grade 12	56	£81,138	9.9%
	57	£82,762	9.9%
	58	£84,415	9.9%
	59	£86,107	9.9%
	60	£87,826	9.9%
Grade 13	61	£91,268	9.9%
	62	£93,092	9.9%
	63	£94,955	9.9%
	64	£96,854	9.9%
	65	£98,791	9.9%
Grade 14	66	£98,873	9.9%
	67	£100,852	9.9%
	68	£102,869	9.9%
	69	£104,926	9.9%
	70	£107,025	9.9%
Grade 15	71	£128,314	10.5%
	72	£130,879	10.5%
	73	£133,496	10.5%
	74	£136,168	11.4%
	75	£138,891	11.4%