

GREATER LONDON AUTHORITY

REQUEST FOR MAYORAL DECISION – MD3437

Title: Sport for Social Outcomes 2025-26

Executive Summary:

In June 2025 Mayoral Decision (MD) 3380 approved the delivery plan for the strategic programme, Supporting and Inspiring Young London (SIYL). It also approved the Assistant Director (AD), Civil Society and Sport, as the Senior Responsible Owner; and delegated authority to the AD to approve the receipt of any additional funding, and to approve expenditure, provided such decisions remain within the parameters set out in MD3380. The projects funded through this MD fall within the scope of the SIYL delivery plan as outlined in paragraphs 1.18 and 1.19 of MD3380.

However, in accordance with Mayoral Decision Making in the GLA, any decision to give Mayoral consent to the making of capital or revenue grants between the GLA and a Functional Body and/or between Functional Bodies, where the value exceeds £250,000, remains a Category 2 decision and must be exercised only by the Mayor. This Decision requests approval for the receipt of a revenue grant in 2025-26, totalling £800,000, from the Mayor's Office for Policing and Crime in 2025-26 and expenditure of up to £800,000 in 2025-26 for projects that, using sport as a delivery method, will support and inspire young people and provide them with positive opportunities.

Decision:

That the Mayor approves:

- receipt of an £800,000 revenue grant from the Mayor's Office for Policing and Crime in 2025-26, to be paid to the GLA under section 121 of the Greater London Authority Act 1999
- expenditure of up to £800,000 in 2025-26 on sport-based projects that support and inspire young people by providing positive opportunities
- an exemption from the GLA's Contracts and Funding Code to allow a direct award of £12,000 to Community and Economic Regeneration Consultants Ltd for Young People Affected by Violence (YPAV) Steering Group services, due to a complete absence of competition (see paragraph 2.21)
- an exemption from the GLA's Contracts and Funding Code to allow a direct award of £20,000 to Loughborough University for Skills Builder Framework services, due to a complete absence of competition (see paragraph 2.22).

Mayor of London

I confirm that I do not have any disclosable pecuniary interests in the proposed decision and take the decision in compliance with the Code of Conduct for elected Members of the Authority.

The above request has my approval.

Signature:



Date:

14/10/25

PART I - NON-CONFIDENTIAL FACTS AND ADVICE TO THE MAYOR

Decision required – supporting report

1. Introduction and background

- 1.1. In June 2025 Mayoral Decision (MD) 3380 approved the delivery plan for the strategic programme, Supporting and Inspiring Young London (SIYL). This programme will contribute to the following core London-level outcomes:
 - children and young Londoners achieve the health and learning outcomes they need to thrive at every stage of development
 - children and young Londoners have the positive opportunities needed to be successful
 - Londoners have the skills they need to improve their lives.
- 1.2. The SIYL delivery plan describes how the GLA will work to bridge the gap between opportunity and offer; and enhance young Londoners' ability to access these opportunities. The Mayor will work across London to bring together key partners, all delivering for young Londoners. This includes directly commissioning key programmes to work on meeting the most acute of these opportunity gaps. It includes activity towards meeting the Mayor's commitment to provide 250,000 positive opportunities for young Londoners during this Mayoral term.
- 1.3. MD3380 approved the establishment of the SIYL programme with the Assistant Director, Civil Society and Sport, as the Senior Responsible Owner (SRO). It also approved the delivery plan for the SIYL programme, including the resources allocated to it: namely, £527.8m revenue funding across 2025-26, 2026-27, and 2027-28 (as set out in the delivery plan). MD3380 delegated authority to the Assistant Director, Civil Society and Sport, to approve the receipt of any additional funding from central government, or other sources, to expand or extend existing approved projects contained in the SIYL delivery plan, where the parameters of the project remain the same or similar, and after consulting with legal advisers and the GLA's Chief Finance Officer, and having subsequently secured agreement from the Mayoral Delivery Board. MD3380 also approved (where not already covered by a delegation in an existing MD) the delegation of authority to the Assistant Director, Civil Society and Sport, to approve expenditure funded by the resources allocated to the delivery plan, or income under the terms set out in MD3380, for projects listed in paragraphs 1.18 and 1.19 of that MD. The projects funded through this MD fall within the scope of the SIYL delivery plan as outlined in those paragraphs.
- 1.4. Notwithstanding the above, in accordance with Mayoral Decision Making in the GLA giving Mayoral consent (under sections 120 or 121 of the GLA Act) to the making of capital or revenue grants between the GLA and a Functional Body and/or between Functional Bodies is exercisable only by the Mayor where the value is over £250,000.
- 1.5. Since 2020, the Mayor's Sport team has worked in partnership with the Violence Reduction Unit (VRU), at the Mayor's Office for Policing and Crime (MOPAC), to deliver sport and physical activity projects that focus on tackling serious youth violence as a key outcome. In July 2025 Assistant Director Decision ADD2771 approved the receipt and expenditure of £200,000 to provide grant funding for sports and physical activity opportunities for children and young people (CYP) with special educational needs and disabilities (SEND) in London during school holidays. The focus of this funding is the provision of sport interventions for young people affected by violence and particularly contributes to projects set out in 2.1 of the SIYL delivery plan.
- 1.6. This Decision requests approval for:

- receipt of a revenue grant in 2025-26, totalling £800,000, from the Mayor's Office for Policing and Crime in 2025-26 – paid to the GLA pursuant to section 121 of the Greater London Authority Act 1999
- expenditure of up to £800,000 for projects that, using sport as a delivery method, will support and inspire young people and provide them with positive opportunities
- an exemption from the requirements of the GLA's Contracts and Funding Code so that a contract for Young People Affected by Violence (YPAV) Steering Group services may be directly awarded to Community and Economic Regeneration Consultants Ltd in the amount of £12,000 on the basis of a complete absence of competition, as set out in detail at paragraph 2.21
- an exemption from the requirements of the GLA's Contracts and Funding Code so that a contract for the Skills Builder Framework services may be directly awarded to Loughborough University in the amount of £20,000 on the basis of a complete absence of competition, as set out in detail at paragraph 2.22.

2. Objectives and expected outcomes

- 2.1. Since 2020, the Civil Society and Sport unit (CSS) has worked in partnership with the VRU at MOPAC to deliver sport and physical activity projects that focus on tackling serious youth violence as a key outcome. Projects have included Open Doors which provided grants to community and sport organisations to use mainstream school facilities outside term time; the Future Ready Fund, which awarded grants to organisations for sport and mentoring interventions for young people transitioning from primary to secondary school; and the Mayor of London Sport Leadership Academy which helped young people to gain leadership skills needed for a future career in the sport sector.
- 2.2. In July 2025 the SIYL SRO approved the receipt and expenditure of £200,000 from MOPAC so the GLA can fund sports and physical activity opportunities for children and young people (CYP) with special educational needs and disabilities (SEND) in London during school holidays. This further £800,000 will be used for projects as set out below, contributing to the objectives and expected outcomes of the SIYL delivery plan.

Future Ready Fund

- 2.3. The Future Ready Fund enables community sport organisations to offer person-centred sports and mentoring programme for children in years 5 and 6, helping them through their transition into secondary school. Previous funding (£316,000 approved under cover of MD3144 and £90,000 approved under cover of ADD2674) has evidenced the need and success of the project. Learning and feedback from grantees has shown that their projects address a gap in services for a critical age group; have a positive impact on the young people participating; and develop and improve the youth organisations' relationships with their communities. Through their projects half of the previously funded groups have established new partnerships with schools, which has positively benefited their community support beyond the Future Ready Fund. Further proof of success has been evidenced via seven previous grantees stating their intent to implement this model as part of their core offer.
- 2.4. This Decision seeks approval to grant a further £390,000 of funding in 2025-26 – primarily to extend funding to the organisations already supporting young people via their Future Ready projects. Previous award processes used a targeted approach to direct funding and support to areas of greatest need. This extension of funding will continue to support those who need it most alongside allowing participants to have long-term support, ensuring that there is a consistency of approach, and providing longer-term impact data.
- 2.5. Outcomes include:
 - increased mental and physical wellbeing of young people

- improved relationships with trusted adults and institutions which keep young people safe and provide progression opportunities to meet their aspirations
- improved behaviour and educational engagement of young people, particularly in relation to the likelihood of exclusions and school attendance
- improved relationships with wider system partners for youth organisations, in particular with schools, neighbourhood safety teams, and local authority youth services.

Mayor of London Sport Internships

- 2.6. MD3144 approved funding of £246,000 to offer internships within major sport sector organisations and create opportunities for under-served young people within the sector via grants to organisations which funded internship salaries. Due to the interest levels in this project, ADD2674 approved a further £82,000 for an additional four young people to access internships. This work proved extremely successful, with 24 interns being recruited to 11 sport sector organisations. Of the 14 interns that have completed the internships to date, half have secured further employment in their placed organisations, or related sector organisations.
- 2.7. While this fully funded approach has been successful, this Decision seeks approval to grant a further £120,000 of funding in 2025-26 to pilot a co-investment model with five organisations, through an open application process for grant funding. Grantees will receive a grant covering the salary of one young person for 12 months at London Living Wage, through this funding ten young people have access to career progression opportunities. Five organisations will develop their inclusive hiring practices to reach diverse young talent and allow for the piloting and development of a co-investment approach to funded internships, increasing the sustainability and reach of the programme. Looking at previous successes it is anticipated that this newer cohort will secure employment opportunities that they would not have access to without the support of this project.
- 2.8. Outcomes include:
- organisations strengthen their skills and expertise to support under-served young people in internships and employment, now and in the future
 - organisations are supported to and subsequently meet their organisational equality, diversity and inclusion commitments
 - sport national governing bodies (NGBs) and organisations strengthen their approach to engaging and supporting at-risk young people in internships, providing them with sustainable progression opportunities to help them thrive in, and leading and influencing the sport sector
 - under-served young Londoners access opportunities to thrive in an environment often seen as 'closed' or not for them, sharing their experience and learning with other young Londoners and with the sport and physical activity sector
 - NGBs and organisations operating in the sport sector share learning and work together to outline their ambitions to recruit, develop and retain young people affected by violence and other underserved young Londoners
 - diverse young Londoners gain valuable career experience and support in securing employment beyond internships, increasing the number of under-served young people with good jobs.

Futsal Pilot

- 2.9. Up to £26,000 will be granted to Futsallers for their project piloting the relatively unknown (in the UK) sport of Futsal, a South American variation of small-sided games of football to create an intervention which targets young people at risk of exclusion.

- 2.10. The Football Association (FA) note many technical, physical, psychological and social benefits of Futsal, including building skills such as problem solving and strategy, alongside confidence, trust and teamwork. Well known football players such as Lionel Messi, Pele, and Cristiano Ronaldo have all spoken about the value of Futsal for their technical and personal development. As an indoor court game it can be played year round, as a fairly unfamiliar game in the UK the barriers around gender biases do not exist to the same degree as in other sports, and being played in smaller spaces and with shorter games means it is more accessible than five or 11-a-side football.
- 2.11. The Futsallers Foundation was established to promote Futsal with young people. Key achievements of the organisation include hosting the first ever London Youth Games Futsal Finals, and partnering with organisations such as the London FA to provide facilities and create futsal programmes in London schools. Futsallers have links to other partner organisations, including the Metropolitan Police, London Football Association, large chain supermarkets, and a football community trust that will be utilised for their project. Their project will target young people of secondary school age, with 50 per cent of those targeted being young women and girls. The project will provide sport, healthy eating, nutritional support, advice on making positive life choices, career and personal development opportunities, plus mental health support.
- 2.12. Outcomes include:
- improved mental and physical wellbeing
 - employment opportunities through sport
 - reduced number of young people excluded from school
 - young people feel more confident to try new activities
 - improved social skills
 - youth-Led employability events.

Youth employability

- 2.13. Funded through MD3144, the Young People Against Violence group (YPAV) – is a steering group of young people, created to identify and deliver their own priorities and to inform the GLA and VRU's work with young people. Following the success of the youth-led employability pilot with League Leaders in October 2024, and clear interest from young people and youth sporting organisations, up to £50,000 will be awarded through a competitive exercise to an organisation(s) to work with young people to create three youth-led employability events. These events will engage young people in designing, planning, and hosting the events to make sure they are relevant, represent the diversity and needs of young Londoners, and bring together a range of employers in the sporting sector with live opportunities to help young people into good jobs.
- 2.14. Outcomes include:
- improved partnerships between grassroots sport sector and wider sport employers
 - increased access to employment opportunities for underrepresented young people
 - youth voice centred in employment opportunities, ensuring employability offer is relevant and appropriate for the most diverse young people
 - improved access to diverse young talent for sport sector employers, to support them to meet their EDI commitments.

Workforce upskilling

2.15. Following the delivery and recommendations from three pilot projects under the VRU/GLA Sport Team Partnership delivered in 2024-25, the need for specialist training and upskilling for the wider sport sector has been highlighted. To ensure the youth and wider sports sector is resilient and equipped to effectively support young Londoners in using sport as a tool for wider development, up to £75,000 will be granted to one or more organisations for their proposals identifying the needs of the community sport sector and the mechanisms to address them. These will include but are not limited to the four key areas that have been identified through the VRU/GLA Sport Team pilot delivery:

- early years provision and whole family support
- mental health support (with a particular focus on trauma and bereavement through violence)
- partnership working with schools and safer neighbourhood teams
- inclusive recruitment and retention of diverse young people.

2.16. Outcomes include:

- increased sector skills in providing holistic support through sport
- best practice sharing from pilot delivery organisations to embed learning across the grassroots sport sector
- better provision from a more resilient and supported workforce thanks to strengthened individual hard and soft skills and increased organisational capacity
- improved practice and consistent standards across the sector.

Half-term and Easter holiday provision

2.17. ADD2771 approved funding of up to £200,000 for the Inclusive Access fund, to support community organisations to deliver physical activity during holiday periods with the same emphasis on access to safe spaces and trusted adults, with a particular focus on reaching children and young people (CYP) with special educational needs and disabilities (SEND). The application call was oversubscribed with applications of high quality, emphasising the importance of out-of-term support for this target group, and the lack of resources to support organisations to deliver services during the holidays. This Decision seeks approval to grant a further £30,000 of funding to organisations funded by the Inclusive Access fund, to extend their projects to cover October half term and Easter periods, to ensure that there is a consistency of approach, and continued support to families and young people, whilst providing longer-term impact data.

2.18. Outcomes include:

- improved access to high-quality, inclusive sports activities for CYP with SEND
- increased delivery period of inclusive sports activities for CYP with SEND, to include more days per week and/or more weeks of the school holidays
- continuity for families and CYP with SEND who rely on the structured support of schools to thrive
- access to safe spaces and trusted adults out of term time for vulnerable young people.

Project support

2.19. Up to £106,000 will be used for support costs for this area of work. Up to £74,000 will be used for staff costs for a Grade 8 post dedicated to managing this programme of work, up to £12,000 will be

used for the YPAV end of project closure, and up to £20,000 for the extension of the Skills Builder framework.

- 2.20. The YPAV is made up of community sport organisations active in London, young people, and other key stakeholders such as public health and local authority representatives. The aim of the group is for young people themselves to identify solutions that support positive and healthy life choices for young people engaged in sport and at risk of serious youth violence. With the YPAV projects ending £12,000 will be used to complete a review of the projects and their impact, to hold events that share learnings, and to support young people to find further youth leadership opportunities to continue their personal development.
- 2.21. A competitive exercise for a specialist organisation to facilitate the group was completed in 2022-23 (value £15,000). Following research showing the market remained unchanged, a Single Source Request (SSR) was completed in 2023-24 extending the contract for two years at a value of £20,000 per year. With research evidencing that the market for these services (requiring a combination of sector knowledge, networks and trusted relationships alongside specific competencies) remains unchanged, and that retendering would incur additional costs/timelines, a SSR will be completed for a further £12,000 to continue to use the current facilitator. In accordance with paragraph 10.1 of the GLA Contracts and Funding Code, which states exemptions to standard procurement processes will only be considered where there is a clear and specific rationale, this exemption is sought on the basis of a complete absence of competition. Officers also consider the proposed supplier to offer value for money, in line with the cost of services delivered in similar but not identical fields.
- 2.22. Up to £20,000 will procure the use of the Skills Builder framework. First procured in 2023-24 and extended via an SSR in 2024-25 (total £23,420 to date), an SSR will be completed to extend this contract. In accordance with paragraph 10.1 of the GLA Contracts and Funding Code, which states exemptions to standard procurement processes will only be considered where there is a clear and specific rationale, this exemption is sought on the basis of a complete absence of competition. The framework is the only one of its kind in the UK. It is used across schools, community organisations, the public and private sectors to establish essential skill development amongst participants which in turn support employability, increase earnings, unlock learning potential in the classroom, and boost well-being and life satisfaction. Furthermore, with the Future Ready Fund having used the framework to date, an extension is required for consistency of monitoring and evaluation across the project lifetime. Officers have completed research to review the availability of comparable services with none found to meet the specific project requirements. This research also considered costs for similar, although not identical services, and Officers are content that the extension will provide value for money.
- 2.23. The following table provides a summary of the proposed allocation of the £800,000 revenue grant from MOPAC. These allocations reflect the funding requirements for each project described above and are designed to maximise impact across the SIYL delivery plan's objectives.

Project/Activity:	Amount (£)
Future Ready Fund	£390,000
Sport Internships	£120,000
Futsal Pilot	£26,000
Youth Employability Events	£50,000
Workforce Upskilling	£75,000
Inclusive Access Fund Extension	£30,000
Project Support (staff, YPAV, Skills)	£106,000

Total:	£800,000
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3. Equality comments

- 3.1. Under section 149 of the Equality Act 2010, the Mayor and GLA must comply with the public sector equality duty and must have due regard to the need to:
- eliminate unlawful discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act
 - advance equality of opportunity between people who share a relevant protected characteristic and those who do not
 - foster good relations between people who share a relevant protected characteristic and those who do not.
- 3.2. The programmes set out within this Decision will specifically work with, and benefit, Londoners who are often the most marginalised, in order to advance equality of opportunity, and foster good relations, between people who share a protected characteristic and those who do not. For example, the 2021-22 Survey of Londoners reported: "Londoners living in the least deprived areas were more likely to have engaged in social action than those living in the most deprived areas (26 per cent compared to 14 per cent respectively)." It also stated: "White British Londoners (23 per cent) exhibited the highest rate of social action, while Londoners with another ethnic group (14 per cent), Asian Londoners (15 per cent), Black Londoners (17 per cent) and White other Londoners (18 per cent) exhibited lower rates."
- 3.3. Activity within the SIYL programme, which the sport work contributes to, will provide support to disadvantaged children and young Londoners. This includes young people with protected characteristics and those who are more vulnerable. The projects in the programme will particularly support certain disadvantaged groups. For example, young people with SEND; young refugees and asylum seekers; those who are socio-economically disadvantaged; Black, Asian and minority ethnic young Londoners; disabled young Londoners; young people with a social worker; young care leavers; and those who are at risk of exclusion, or who have been excluded, from school or college. Careful consideration will be given to ensuring appropriate accessibility for the widest range of young people; this will include targeted engagement, where this is considered supportive. Young people's voices and co-production will be used in planning, development and delivery, to maximise effectiveness. As a result, this will also contribute towards priorities to reduce inequalities – including that Londoners are treated fairly and with dignity, can have their say in the running of the city, and live in a city that supports their mental and physical health.
- 3.4. In planning the Mayor's investment into community sport between 2021 and 2025, the Sport team consulted stakeholders and partners with proven expertise in engaging CYP – particularly those who are disadvantaged; considered to be at risk; and/or face additional barriers to positive participation for personal development and improved life chances. In a review of demographic data of VRU Sport programme participation to date, CYP with SEND was identified as a key underrepresented demographic. In consultations with the sector, a key recurring theme was the lack of funding for tailored provision for children with SEND. Organisations are oversubscribed with waiting lists for children and families looking for support. This work aims to address this gap and provide improved equity in access to sporting opportunities in the capital.
- 3.5. Projects will prioritise young Londoners who are under-represented in sport and physical activity. This includes those who face additional barriers to active participation, in relation to either a protected characteristic (i.e. age, disability, sex, gender reassignment, sexual orientation, sex, race, religion or belief, pregnancy and maternity, and marriage or civil partnership status) or circumstance (for

example, a person who is a carer; a person who is isolated and/or lonely; or a person who comes from a lower socio-economic background).

- 3.6. Under-representation in sport and physical activity is heavily influenced by intersectionality; Sport England highlights in their 'Place Need Assessments Launch' (2025) that 51 per cent of children with no inequality characteristics meet activity guidelines, compared to 39 per cent for those with two or more. In line with the VRU Sport Partnership work to date this programme of work will place particular emphasis on young Londoners facing multiple and intersectional barriers and challenges.

4. Other considerations

4.1. Risk register

<i>Risk</i>	<i>Mitigation</i>	<i>Red, amber, green rating</i>
Organisations delivering Future Ready cannot maintain long-term relationships within schools beyond the funding term, reducing impact	Solicited organisations will be asked to provide a sustainability plan at the start of their grant period for delivery. As part of their grant deliverables they will be required to report against success in developing sustainability avenues, and will have this as a key outcome area.	G
No organisation has the reach to young people and employers required to create the employability events	Following consultation and scoping conversations with organisations working in sport and employability, the sport team have identified a range of organisations that have reach to both young people and employers.	A
Sport organisations are not interested in internships if they are not fully funded	Because this is a change in delivery model, the number of organisations targeted is reduced to mitigate this risk. The GLA sport team have produced media assets with testimonials from current interns and organisations outlining the benefits of the programme. There is potential to approach previous host organisations to gauge interest in hosting again with this new co-investment model. If unsuccessful, the funding can be distributed to 10 organisations with a reduced co-investment per intern, requiring less financial buy-in from organisations.	G
Organisations do not participate in the workforce upskilling sessions	The previous VRU and GLA workforce upskilling grantees have provided a comprehensive report with recommendations which will be taken forward for this project, including being user-led, and ensuring flexibility in timings to maximise attendance.	A

4.2. This work aligns with statutory and other Mayoral strategies in the following ways:

- increasing opportunities for Londoners to volunteer, and for communities to connect, come together and celebrate. This supports the Mayor's aim for London to be a city for everyone, a

place where all communities are welcome, respected and celebrated, and can engage in the opportunities that the city has to offer, including through volunteering

- seeking to make London a fairer city by tackling structural inequalities. This will be done by investing in partnerships with civil society organisations, and using intelligence, insights and trends from the sector to help shape potential interventions
- enhancing the ability of all Londoners to benefit from growth and have the skills they need to improve their lives – in particular women, young Londoners and people from underserved communities. This is in line with the Mayor's ambition for an economy that is fair to workers and beneficial to London's communities
- the work will also inspire and support young people in London, ensure they can take positive action in their communities, and help them to develop skills and meet their full potential. This builds on the Mayor's manifesto commitment to ensure that all young people in London have the opportunities they need to thrive
- the Equality, Diversity and Inclusion Strategy, as revised in the Mayor's Equality Objectives (2022), which aims to remove the barriers preventing children and young Londoners from realising their potential now and in later life
- the London Health Inequalities Strategy, the Mayor's ten-year strategy to address unfair, systematic and completely avoidable differences in health between groups of people. This includes the key commitments Healthy Children (every London child has a healthy start in life) and Healthy Minds (all Londoners share in a city with the best mental health in the world).

4.3. Youth unemployment in the UK is a major issue – London Councils' 2024 report *Breaking Barriers* highlights the persistent rise in unemployment rates among 16–24-year-olds, which remain above pre-pandemic levels. [Studies such as the US National Bureau of Economic Research](#) indicate that youth unemployment can be linked to increased crime rates, as individuals seek alternative ways to achieve financial stability or social recognition. Providing job opportunities and skill development programmes can serve as effective deterrents to such outcomes, offering alternative pathways that promote positive engagement and community participation. This work seeks to provide employability support for the most marginalised Londoners to improve their access to opportunities.

Subsidy control

4.4. The funding within this programme has been considered in line with the Subsidy Control Act 2022. GLA officers have considered whether programmes will involve the provision of grant funding to enterprises that are likely to receive funding from other public-sector organisations, such that these activities have been considered further in light of the subsidy control principles. Those activities are as follows:

- the award of up to £390,000 of funding in 2025-26 as part of the Future Ready Fund, primarily to extend funding to the organisations already supporting young people via their Future Ready projects
- the award of up to £120,000 of funding in 2025-26 as part of the Mayor of London Internships project to pilot and develop a co-investment approach to funded internships and provide employment opportunities to young people
- the award of up to £26,000 of funding in 2025-26 to Futsallers for their project providing sport healthy eating, nutritional support, advice on making positive life choices, career and personal development opportunities, plus mental health support to young people
- the award of up to £75,000 of funding in 2025-26 to one or more organisations for their proposals identifying the workforce needs of the community sport sector and mechanisms to address them

- the award of up to £30,000 of funding in 2025-26 to organisations funded by the Inclusive Access fund, to extend their projects to cover October half term and Easter periods.

4.5. Officers do not consider that the proposed awards constitute a subsidy. This is because these awards do not meet all four limbs of the subsidy test set out in the Subsidy Control Act 2022. Specifically, the proposed awards each fail to satisfy Limb 2 (providing an enterprise with an economic advantage) and Limb 4 (capable of having an effect on competition or investment within the UK or between the UK and another country) of that test, because the funding:

- is ringfenced for non-economic purposes – each project is not-for-profit, free to use, and has the benefit of the funding accruing to end-recipients, rather than meeting general costs for core operational function
- will not have a genuine effect that is more than incidental or hypothetical on competition or investment in the UK, or on international trade or investment.

Conflicts of interest

4.6. Due consideration has been given to potential conflicts of interest within this project. However, none have been found, including from those drafting or clearing this Decision Form. During the delivery of work contained within this Decision, declarations of interest will be made where relevant (such as during procurement exercises), and any conflicts of interest will be managed accordingly.

5. Financial comments

5.1. Approval is being sought for the following:

- receipt of a revenue grant from MOPAC totalling £800,000 in 2025-26, paid to the GLA pursuant to section 121 of the Greater London Authority Act 1999
- expenditure of up to £800,000 for projects that ensure Londoners are treated fairly and with dignity, can have their say in the running of the city, live in a city that supports their mental and physical health, and that children and young Londoners achieve the health and learning outcomes they need to thrive at every stage of development, have the positive opportunities needed to be successful, and the skills they need to improve their lives.

5.2. The income from MOPAC would be received in the Sport for Social Outcomes budget within the Supporting and Inspiring Young London programme, and expenditure would be made from the same budget.

6. Legal comments

6.1. The foregoing sections of this report indicate that the decisions requested of the Mayor concern the exercise of the Authority's general powers; falling within the Authority's statutory powers to do such things considered to further or which are facilitative of, conducive or incidental to the promotion of social development in Greater London; and in formulating the proposals in respect of which a decision is sought officers have complied with the Authority's related statutory duties to:

- pay due regard to the principle that there should be equality of opportunity for all people
- consider how the proposals will promote the improvement of health of persons, health inequalities between persons and contribute towards the achievement of sustainable development in the United Kingdom
- consult with appropriate bodies.

- 6.2. Furthermore, officers must ensure that appropriate funding agreements are put in place and executed by the GLA and the recipients before any commitment to fund is made or funding is paid.
- 6.3. The Subsidy Control Act 2022 requires that grant funding comply with its subsidy control principles. Officers have set out at paragraphs 4.4 and 4.5 how the proposed grants comply with those principles.
- 6.4. The procurement of YPAV/Skills Builder services from Community and Economic Regeneration Consultants Ltd/Loughborough University are valued at £12,000 and £20,000 respectively. Section 9 of the Authority's Contracts and Funding Code requires a formal tender process. However, section 10 provides that an exemption may be justified on the basis of a complete absence of competition. Officers have set out at paragraphs 2.21–2.22 the reasons why this exemption applies. Accordingly, the Mayor may approve the exemption, if satisfied.
- 6.5. It is proposed that the money is transferred from MOPAC to the GLA by a revenue grant transfer under section 121 of the GLA Act. Relevant approvals will need to be sought from MOPAC for it to transfer this money using this mechanism. A grant under that section can only be made by MOPAC, as a functional body of the GLA, with the Mayor of London's consent. This cannot be delegated as it is over £250,000. A grant under section 121 must not be made subject to any limitation in respect of the expenditure which it may be applied towards meeting (other than that the expenditure must not be capital expenditure).
- 6.6. In expending any money transferred to it, the GLA must ensure that, if expending it using the Mayor's general powers section 30(1) of the GLA Act, it does not incur expenditure in doing anything which may be done by MOPAC – see section 31(1)(b) of the GLA Act.

7. Planned delivery approach and next steps

Youth-Led Employability Events	Timeline
Competitive exercise	Autumn 2025
Project launch	November 2025
Project closure	May 2026

Workforce Upskilling Programme	Timeline
Competitive exercise	Autumn 2025
Project start	November 2025
Project closure:	May 2026

Mayor of London Internships Programme	Timeline
Market warming	Autumn 2025
Announcement	November 2025
Delivery Start Date	December 2025
Project Closure:	December 2026

Appendices and supporting papers:

None

Public access to information

Information in this form (Part 1) is subject to the Freedom of Information Act 2000 (FoIA) and will be made available on the GLA website within one working day of approval.

If immediate publication risks compromising the implementation of the decision (for example, to complete a procurement process), it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary. **Note:** This form (Part 1) will either be published within one working day after it has been approved or on the defer date.

Part 1 - Deferral

Is the publication of Part 1 of this approval to be deferred? NO

Part 2 – Sensitive information

Only the facts or advice that would be exempt from disclosure under FoIA should be included in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a part 2 form –NO

ORIGINATING OFFICER DECLARATION:

Drafting officer to confirm the following (✓)

Drafting officer:

Liona Bravo has drafted this report in accordance with GLA procedures and confirms the following:

✓

Sponsoring Director:

Tunde Olayinka has reviewed the request and is satisfied it is correct and consistent with the Mayor's plans and priorities.

✓

Mayoral Adviser:

Debbie Weekes-Bernard has been consulted about the proposal and agrees the recommendations.

✓

Advice:

The Finance and Legal teams have commented on this proposal.

✓

Mayoral Delivery Board

This decision was agreed by the Mayoral Delivery Board on the 6 October 2025.

✓

CHIEF FINANCE OFFICER:

I confirm that financial and legal implications have been appropriately considered in the preparation of this report.

Signature:

Fay Hammond

Date: 7 October 2025

CHIEF OF STAFF:

I am satisfied that this is an appropriate request to be submitted to the Mayor.

Signature:

D. Bellamy

Date: 6 October 2025

