

Tell us what you think about our **Inclusive Talent Strategy**



Easy read form



This is an Easy Read version of some information. It has words and pictures.



You might want help to read this booklet. You can ask someone to help you.

words

Some words are **black and bold**. This means we think they are difficult words.



Black and bold words are thicker and darker. We explain what they mean in a box like this.



Some words are **bright blue**. These are links to websites or email addresses. You can click on these links on a computer.

About this form



This booklet is a form which asks you questions about what you think. This is called a **consultation**.



This consultation is about our **Inclusive Talent Strategy**.



You should read our other booklet which tells you about our Inclusive Talent Strategy first.



Some hard words in this booklet are explained in our other booklet. You might want to look at them at the same time.

How to complete this form



Click on the big boxes and type to tell us your answer.



You do not need to answer every question.



You only need to answer questions that matter to you or the organization you work for.

Part 1

Joined up support



What do you think we can do to make good joined up support?

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Where have you seen good joined up support before?

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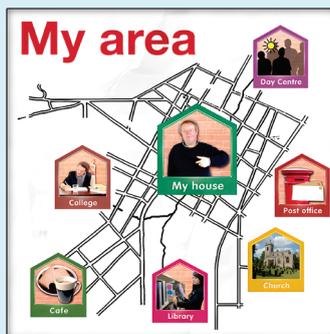
How do you think we can make good joined up support the same all over London?

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We know that it helps to have different types of support at a

- **local level**
- **sub regional level**
- **pan London level.**



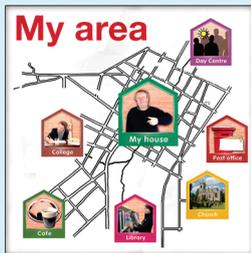
Support at a **local level** means when services very near where you live give people help.



Support at a **sub regional level** means when services give help to certain parts of London, like North East London or Central London.



Support at a **pan London level** means when services give everyone in London help.



What support do you think is best to have at a local level?

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What support do you think is best to have at a sub regional level?

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What support do you think is best to have at a pan London level?

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What do you think we can do to help people get the right training or support?

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What do you think we can do to tell employers about the help they can get?

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Part 2

A diverse workforce



Why do you think it is hard for employers to make a diverse workforce?

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What do you think we can do to help disadvantaged people get different types of jobs and careers?

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What do you think we can do to help employers make a more diverse workforce?

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What do you think would be good about being more employer led?

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What do you think we can do to help employers find the right staff?

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What do you think we can do to help employers give their staff the right training?

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What do you think would help people learn new skills that would help them get jobs?

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Do you know any employers who were given a good reason to hire people trained by skills providers?

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Where have you seen employers and skills providers work together to give people the right skills?

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What do you think helps employers and skills providers work together well?

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What support do you think people need to get jobs in priority sectors?

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What do you think would make employment and career support more inclusive?

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How can we help schools, universities and skills providers give people the right skills to get jobs?

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Part 3

Getting rid of barriers



What barriers stop people getting a job or having training?

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What do you think would help get rid of these barriers?

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What needs to change in England so we can get rid of these barriers?

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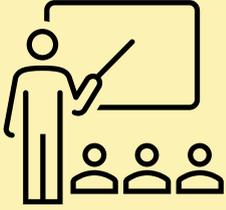
How can we help people learn easier skills, then learn harder skills, then get a good job?

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What do you think would help people learn maths, English and digital skills?

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What other skills do you think people need to learn about?

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What do you think we can do to help people learn to speak English?

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What do you think would make employers want to spend money to help their staff learn English?

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What do you think would make it cost less to live somewhere and use public transport?

Blank area for response.



What do you think would help schools and universities teach people transferable skills?

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What do you think would help self employed people get the support they need?

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Part 4

More good jobs



What barriers stop people being given good jobs?

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How do you think we can make sure everyone knows about their employment rights?

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What do you think would make employers want to be more inclusive?

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**How can we make sure
employment rights and the Fair
Work Act protect people?**

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Part 5

Changes in the job market



Have you thought about how the job market is changing because of AI and the need for green jobs?

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Do you think being more employer led shows people what new skills they need to get a job?

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What do you think we need to change about skills providers to help people get the right training?

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What do you think money should be spent on to make sure people have skills to do green jobs?

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Which green jobs do you think will help London reach Net Zero?

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What do you think would help people get an apprenticeship or work experience in a green job?

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Part 6

International talent



What would make skilled workers want to live and work in London?

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What do you think we could do to show other countries that London is a good place to study?

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What do you think would make it easier for skilled workers to stay and work in London?

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What to do next

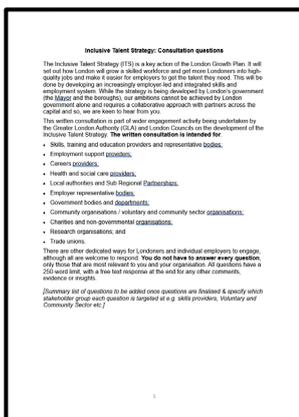


Thank you for filling in our form.



When your form is done send it to this email address

inclusivetalentstrategy@london.gov.uk



Thank you to A2i for the words
www.a2i.co.uk (reference 42834)

The full version of this document is called
“ITS Written Consultation”