

GREATER **LONDON** AUTHORITY

REQUEST FOR ASSISTANT DIRECTOR DECISION – ADD2719

Title: London Resilience Equalities Advisory Group

Executive Summary:

This decision approves the commissioning of a partner organisation to work with the London Resilience Unit to develop a new strategic equalities function for resilience in London. This work will directly involve equality organisations across London in the establishment of a new Advisory Group for the London Resilience Partnership.

Decision:

That the Director of Resilience approves expenditure of £20,000 on the procurement of a partner organisation to develop a new strategic equalities function for resilience.

AUTHORISING ASSISTANT DIRECTOR/HEAD OF UNIT


I have reviewed the request and am satisfied it is correct and consistent with the Mayor's plans and priorities.

It has my approval.

Name: Katherine Richardson

Position: Director of Resilience

Signature:



Date:

31/01/2025

PART I - NON-CONFIDENTIAL FACTS AND ADVICE

Decision required – supporting report

1. Introduction and background

- 1.1. The London Resilience Partnership Strategy 2024-2027, which was agreed by the Partnership, commits to *‘establish of a new advisory group to consider equity in resilience for all Londoners.’*
- 1.2. In 2023 the GLA City Resilience Team undertook an Equalities and Resilience engagement project to understand initial views of equality partners of resilience. The project produced a report with several recommendations.
 - Recommendation 1.1. details that *‘the London Resilience Forum should establish an Equalities Sector Panel.’*
 - Recommendations 1.2. details that *‘the GLA should resource the new Equalities Sector Panel with a secretariat function and wider resource.’*
- 1.3. The London Resilience Unit is undertaking a wide range of community resilience projects to support communities across the city. This project will sit as part of the GLA Community Resilience Programme.
- 1.4. The London Resilience Unit is committed to directly involving equality partners in the establishment of this new strategic function on equity and resilience. An experienced partner organisation will be commissioned in line with the GLA Contracts and Funding Code to support this work and the engagement of a wide set of equality partners.

2. Objectives and expected outcomes

- 2.1. The objective of this project will be to successfully establish a new advisory group for the London Resilience Partnership that will engage with equality organisations.
- 2.2. The overall outcomes of this project are to:
 - build a better understanding of equality partner needs and desires for engagement with resilience
 - strengthen the ability to connect equality partners with the wider London Resilience Partnership
 - enhance the London Resilience Partnership’s capabilities on equality, diversity and inclusion.

3. Equality comments

- 3.1. This project will uphold the GLA’s commitment to equality, diversity and inclusion and will have due regard to the GLA’s Public Sector Equality Duty.
- 3.2. The London Resilience Unit commits to involving equality partners in the establishment of the new strategic function in this space. This project will directly engage and promote the views of equality partners across London, including organisations that work with Londoners who have protected characteristics under the Equality Act 2010.
- 3.3. The establishment of a new advisory group on equalities will enable the voices of equality partners to be directly considered in the wider London Resilience Partnership moving forward, improving understanding of equity, diversity and inclusion.

4. Other considerations

- 4.1. Links to Mayoral strategies and priorities - this project directly commits to a recommendation of the London Resilience Partnership Strategy 2024-2027. The project also addresses important elements related to community resilience in the London City Resilience Strategy 2020.
- 4.2. Risks identified are as follows:
- Delays in the procurement of the project. This risk is being mitigated through committed staff resource and time to move this project ahead. A list of providers is being drawn up in advance of the finalised decision.
 - Challenges in getting equality partners involved. This risk is being mitigated through the commissioning of an experienced partner in equalities and participation costs being considered within the budget.
- 4.3. There are no conflicts of interest to declare from any officer involved in the drafting or clearance of this decision.

5. Financial comments

- 5.1. The £20,000 cost of this advisory group will be covered by the Resilience budget within the Strategy and Communications Directorate. There is sufficient cover in the budget to fund this spend.

6. Planned delivery approach and next steps

- 6.1. Below is the timeline of the delivery of this project:

Activity	Timeline
Procurement of Contract	March 2025
Delivery Start Date	April 2025
Delivery End Date and Final Report	January 2026
Project Closure	January 2026

Appendices and supporting papers:

None.

Public access to information

Information in this form (Part 1) is subject to the Freedom of Information Act 2000 (FoIA) and will be made available on the GLA website within one working day of approval.

If immediate publication risks compromising the implementation of the decision (for example, to complete a procurement process), it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary. **Note:** This form (Part 1) will either be published within one working day after it has been approved or on the defer date.

Part 1 - Deferral

Is the publication of Part 1 of this approval to be deferred? NO

Part 2 – Sensitive information

Only the facts or advice that would be exempt from disclosure under FoIA should be included in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a part 2 form – NO

ORIGINATING OFFICER DECLARATION:

Drafting officer to
confirm the
following (✓)

Drafting officer:

Cliff Fleming has drafted this report in accordance with GLA procedures and confirms the following:

✓

Mayoral Delivery Board

A summary of this decision was reviewed by the Mayoral Delivery Board on 1 July 2024.

✓

ASSISTANT DIRECTOR, FINANCIAL SERVICES:

I confirm that financial and legal implications have been appropriately considered in the preparation of this report.

Signature:

Anna Gustaf

Date:

23/01/2025