

Network Name	Purpose Statement	Number of members	Events
All-In, The GLA Allies Initiative	All-In supports the endeavours of existing GLA networks through active engagement across these networks. Where existing GLA networks deem appropriate, All-In encourages all staff to take tangible action alongside and through these networks - strengthening these networks and growing their membership.	235	BSL Workshop in collaboration
			Bi Book Club January 2023
			Fertility Awareness Week discussion
Carers and Parents Network	The Carers and Parents Network exists to provide a platform to connect staff, share ideas and to ensure that everyone can reach their full potential regardless of personal circumstances or caring responsibilities.	210	Weekly 30 min drop in sessions;
			24 Jan 2023 1h Network meeting – Focus on part-time/flexible working
			7 June 2023 1h Extended drop in for Carers Week 2023
			26/10/2023 - Carers and Parents Network x REN - 'I'm Going to be a Princess'
GLA Christian Network	Vision: An oasis for inspiration connecting people of faith. Mission: Creating an environment to bring our whole self to work, enabling members to excel, grow, be empowered, motivated, encouraged and rejoice by sharing our faith and belief. Goal: Contributing towards building an inclusive, exemplar workplace.	65	10 Monthly lunch time meetings, 18 morning informal/prayer ½ hour session meetings, Network Business Plan brain storming session, March 2023. Events & Activities - x1 summer picnic x, participating in All staff networks national inclusion week events Sept 2023, participating in the Black History Month Unsung Heroes Oct 2023 with

			other networks, x 2 open door events at US, 1 Christmas celebration lunch time event open to all staff 5 December 2023
GLA Europe & International Staff Network	In 2018, we set up informally in response to Brexit and to support EU staff who felt anxious and worried. Since 2021, we are a formal staff network committed to:	96	25/01/2023: Quarterly European and International Staff Network meeting
	Support GLA European and International staff as we increasingly run the risk of being subject to the hostile environment, with relevant information, advice and guidance on our rights in the UK		23/05/2023: Quarterly European and International Staff Network meeting
	Foster a community of support in City Hall, with the mental health and wellbeing of our members being a priority		30/05/2023 - Environmentalism and Racism with Green Peace
	Ensure the Mayor and the GLA remain committed to championing the rights, representation and participation of GLA European and International staff		07/09/2023: Quarterly European and International Staff Network meeting
	Work with GLA's Human Resources team to ensure that practical, accurate and timely support is provided for European and International staff, including European colleagues who are navigating the EUSS immigration status		28/09/2023: Words Matter: Anti-oppression, anti-racism and intersectionality in migration discourse
	Collaborate with other staff networks to align advocacy aims and outcomes		11/12/2023: A Piece of Home - International Migrants Day Celebration

			24/01/2024: Quarterly European and International Staff Network meeting
GLA Pride Network	The GLA Pride Network is a staff-led group that raises awareness about and champions LGBTQ+ equality issues for City Hall staff, supports LGBTQ+ staff in their social and working lives, and encourages all City Hall employees to become LGBTQ+ allies.	166	Monthly Staff Network Meetings for Network members.
			12/12/2023 GLA Pride Social in the Lord Neslon
			30/11/2023 Gay is the Word Visit
			31/08/2023 GLA Pride social at Social Convention
			31/08/2023 Black Out & Proud event with REN.
			02/08/2023 GLA Pride Network Lunch
			06/07/2023 Pride in Protest - Conversation with Dan Glass
			Quarterly drop ins for Bi/Pan staff online.
			23/02/2023 Lunchtime Session LGBTQ+ Artists Session
			15/02/2023 Lunchtime Session - Trans Lived Experiences Panel
			24/01/2023 GLA Pride Network Lunch
			Bi Book Club January 2023
Staff Network for Disability	The Staff Network for Disability includes colleagues from a range of different teams and GLA sites across the organisation. We are proud to be representative of the diverse group of staff we have here.	204	5 Disability Network Meetings per year
	We are working with HR to make resources for staff members with disabilities more widely available and visible. We will be adding		05/12/2023 - Disability History Month - A Parent's Perspective on Raising Disabled Children, Unravelling

	links to this page so staff can access support more easily going forward.		Historical Stigmas and Shaping an Inclusive Tomorrow.
			04/12/2023 - Diverse Abilities, Tailored Environments: Workplace Adjustments at the GLA.
			26/09/2023 - National Autistic Society - Neurodiversity & Burnout - National Inclusion Week.
			25/09/2023 - British Sign Language Introduction
			14/03/2023 - From Hidden Disabilities to Clear Pathways - Neurodiversity Celebration Week 2023.
Women's Network	The GLA Women's Network is here to connect, inform and empower women. We are here to provide opportunities to network, learn and celebrate women achievements.	302	Breast Cancer Awareness Month (with Wellbeing Network)
			International Women's Day
			Safe Space for Women - discussion about safe spaces in parks and gyms.
			Menopause Café
			Women Celebration Awards
			Charity Walk
Wellbeing Network	Support the wellbeing of all staff across the GLA, MOPAC and OPDC in their mental, emotional and physical wellbeing.	189	18/01/2024 - Wellbeing Showcase (EDI & Culture Team with Wellbeing Network)
	Ensure that staff wellbeing remains a key priority within our organisation.		28/09/2023 - The National Therapy Dogs visit City Hall
	Address and highlight any issues that affect wellbeing within our working environment and bring them to the attention of Senior Management and staff for feedback and discussion.		Walk at One events throughout the year.

			Webinar on the health benefits of adequate sleep
			Webinar on Men's health
			Webinar on financial wellbeing
			Breast Cancer Awareness (with Women's Network)
			23/10/2023 BHM 2023: Wellbeing Network x REN - 'How are you?'
Muslim Staff Network	We are a faith-based staff network that seeks to provide social infrastructure support to Muslim staff and encourage involvement in interfaith activities across the GLA. The network aims to create a safe and positive working environment. It also aims to develop and maintain a representative workforce with inclusive leadership and contributions Muslim staff make across the GLA. The network is open to all Muslim and non Muslim members of staff.	109	As a Staff Group;
	The aims of the network are to: Provide personal and professional support for Muslim Staff:		Lunch & Learn on the 'Lived Experience of Ramadan' (March 2023)
	Share and celebrate experiences and issues affecting them;		GLA Staff Iftar Event (29th March 2023)
	Increase awareness about the Muslim faith across the GLA family, to better support staff and Londoners;		Eid ul Adha Gathering (July 2023)
	Develop connections and peer support for Muslim staff and for wider GLA staff;		As a Staff Network;
	Work to ensure Muslim staff feel supported and represented across the organisation.		Group reflection / prayer session (October 11th)
	Promote opportunities for coaching and mentoring for Muslim staff.		Islamophobia Awareness Month Panel Discussion (9th November 2023)

	Work closely with other GLA staff networks in support of shared goals "to build a safer, fairer, greener and more prosperous city for all Londoners"		Muslim Staff Network After-Work Social (30 November 2023)
			GLA BAME Emotional Wellbeing Support Events (1 & 5 December 2023)
Race Equity Network	The GLA Race Equity Network (GLA REN) is a community of staff members from global majority ethnic backgrounds, those whose lives are impacted by race, and allies who are keen to discuss race, celebrate racial diversity and contribute to anti-racism initiatives.	310	24/01/2024 Lunar New Year 2024 Webinar
			17/11/2023 REN x Windrush Generation Legacy Association
			13/11/2023 Diwali, Deppavali, Bandi Chhor Divas
			08/11/2023 Affirmative solidarity and creative media for women in metropolitan India
			30/10/2023 GLA Staff Networks Unsung Heroes - BHM 2023 Closing Celebration
			26/10/2023 - Carers and Parents Network x REN - 'I'm Going to be a Princess'
			23/10/2023 BHM 2023: Wellbeing Network x REN - 'How are you?'
			20/10/2023 - BHM 2023: In Conversation with Assembly Members
			18/10/2023 BHM 2023: Speak, Spoke, Spoken Poetry
			16/10/2023 BHM 2023: In Conversation with REAG
			12/12/2023 BHM 2023: In Conversation with Amir Abdullah and Kwame Asabere

			09/10/2023 - BHM 2023 Let's Talk About Let's Talk About Race
			04/10/2023 BHM 2023: Black History Month - A British Context
			03/10/2023 BHM 2023: Black Chat - We Are Our Hair
			02/10/2023 BHM 2023: REN BHM Revisited
			31/08/2023 Black Pride - Black Out and Proud (DEU, REN & GLA Pride)
			30/05/2023 - Environmentalism and Racism with Green Peace
			21/03/2023 Lunchtime Presentation: Ramadan - lived experience session.