

PEOPLE FUNCTION – CURRENT PRIORITIES

Our current priorities include:

- ❑ **Job Families** – review of our job grading structure and how we group jobs that do a similar type of work and share common characteristics, and require broadly similar skills and competencies.
- ❑ **Election Transition** – all work associated with the smooth onboarding of new joiners and any associated restructuring
- ❑ **Inclusion Programme** – Closing our year 2 and beginning year 3 of the EDI Action Plan and rationalising the actions with those from the Equal Group Report
- ❑ **Talent** – including the continued management of the Accelerated Development Scheme while planning the next iteration
- ❑ **Learning and Development Curriculum review** – reinstating the learning curriculum to ensure core learning offers are available for all staff
- ❑ **HRSS and Success Factors** – Change freeze rollout oversight, GLA comms strategy for all staff, service improvement and legacy issue resolution
- ❑ **Induction and Mandatory training review** – Roll out of the GLA new starter 3 day mandatory and induction training programme