

Councillor Darren Rodwell
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Re: London Weighting for school staff

12 April 2024

Dear Mr Boff,

Thank you for your letter regarding the disparity in London Weighting for staff in schools across London.

These issues concern the differences in national terms and conditions of employment. In Barking and Dagenham, support staff in schools are paid in accordance with the NJC pay scale (where London Weighting is paid as an additional allowance), or the GLPC pay scale (where the London Weighting allowance is incorporated in the pay scale).

In Barking and Dagenham, we believe every child should have the best start in life. 97% of our schools are rated 'Good' or 'Outstanding' which is a testament to the hard work and dedication of all our staff.

Despite this our schools face significant challenges due to more than a decade of funding cuts by the government. Like many people, I remain deeply concerned about the impact this has had on our schools and on the staff who work so hard to ensure our children receive such a good education.

It is our schools and the children they serve which must be at the heart of what we do. If this motion was put into practice our schools would need additional funding, and its implementation would need to be agreed via local agreement with schools. Academies and voluntary aided schools would not be bound by such an agreement.

Everyone should have the right to a fair wage and our schools deserve the funding they need to enable them to provide the best possible education for our children.

For this reason, I would welcome your support in lobbying the government to provide the funding our schools need. It is only through a fair funding settlement that the inequity between inner and outer London weighting of school staff will be addressed.

Yours sincerely,



Councillor Darren Rodwell
Leader of the Council

