

## **Appointment of Independent Persons**

### **Suzanne McCarthy**

Suzanne McCarthy trained as a lawyer and held several senior positions during her executive career, including the UK Immigration Services Commissioner; and Chief Executive of the Human Fertilisation and Embryology Authority (HFEA) and the Financial Services Compensation Scheme. She served as Accounting Officer for the HFEA and the Office of the Immigration Services Commissioner. She has extensive Chairman and Board experience, including as independent Chair of the National Guardian's Office and the Fire Standards Board. She also chairs the Standards Committee of the Fundraising Regulator; and she is a chair and a member of several audit and risk assurance committees. Suzanne has an LLM degree from Cambridge University.

### **Farhat Sadik**

Farhat Sadik is a dynamic leader with significant years of experience in the public and charity sectors. Notable roles include Programmes Director at Police Now; and Head of Safeguarding and HR Compliance at Age UK. With an 18-year background at the Metropolitan Police Service, Farhat held key positions including Intelligence Analyst; Deputy Chair of the Women's Network; Transformation Manager; and Head of Department. Farhat left the organisation at the rank of Detective Inspector.

She holds a BSc in Politics and Contemporary History. She pursues continuous learning with training qualifications such as Hostage Negotiation; and CMI Strategic Management and Leadership Practice. Roles include Domestic Homicide Review chair; and PRINCE2 Project Management Practitioner.

Committed to community service, Farhat actively contributes through voluntary roles, showcasing a diverse skill set and a passion for positive impact.

### **Alan Simcock**

Alan Simcock has previously been a member (from 2008) and Chair (from 2009) of the Standards Committee of the London Fire and Emergency Planning Authority. He served as Joint Co-ordinator of the United Nations Group of Experts on the Assessment of the Global Marine Environment for 11 years. Mr Simcock has worked in the Civil Service for 35 years, and was responsible for the development of the first statutory National Code of Local Government Conduct.