

**DMPC Decision – PCD 1342****Title: MPS Modern Slavery Statement 2021 - 2022****Executive Summary:**

This decision seeks approval for the MPS's 2021-22 Modern Slavery statement and outline ways of working on how this will be included in Commercial decision-making, describing possible contingency measures based on supplier feedback.

Under the provisions of the Modern Slavery Act 2015, companies with an annual turnover exceeding £36million are required to publish a Modern Slavery Statement. In November 2020, the government announced that from 2021 it was extending this requirement to public sector organisations with a budget exceeding £36million and the MPS subsequently published it's first Modern Slavery Statement for 2020 - 21. DMPC approval is requested for the 2021-22 Modern Slavery Statement following approval at the Portfolio and Investment Board in September.

**Recommendation:**

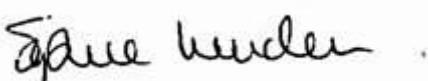
The Deputy Mayor for Policing and Crime is recommended to:

1. Approve the MPS Modern Slavery Statement for 2021-22.

**Deputy Mayor for Policing and Crime**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct. Any such interests are recorded below.

The above request has my approval.

**Signature****Date****23/11/2022**

## **PART I - NON-CONFIDENTIAL FACTS AND ADVICE TO THE DMPC**

### **1. Introduction and background**

- 1.1. Modern Slavery is a hidden crime that continues to blight societies globally.
- 1.2. Modern Slavery is addressed in Goal 8 (Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all) of the Sustainable Development Goals, where it targets  
‘immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms.’
- 1.3. 2021 saw an increase in active investigations, prosecutions and convictions in the UK on Modern Slavery.
- 1.4. The Home Office leads efforts across Whitehall in addressing Modern Slavery across supply networks, identifying high-risk contracts and having suppliers complete the Modern Slavery Assessment Tool (MSAT) to allow results to be shared across departments for greater visibility and assurance. The Home Office has also launched a Modern Slavery statement register that is available for public review.
- 1.5. The MPS, represented by Commercial Services and Property Services, are also participants within the GLA Responsible Procurement Policy, contributing with peer organisations to improvements in supplier behaviours across London.

### **2. Issues for consideration**

- 2.1. MOPAC/MPS standard terms and conditions include warranties associated with modern slavery and/or forced labour and/or human trafficking. If evidence is found that any supplier is in breach, the contract will be subject to termination, regardless of whether the relationship is direct or not.

### **3. Financial Comments**

- 3.1. All associated costs related to these activities are managed through core functional activities within MPS Commercial Services or through collaborative efforts with the GLA and the BlueLight Company (BLC).

### **4. Legal Comments**

- 4.1. The Modern Slavery Statement has received approval from Directorate of Legal Services (DLS). Any further legal involvement will depend on the information obtained either directly or indirectly from the MPS supply base.

- 4.2. Under the provisions of the Modern Slavery Act 2015, companies with an annual turnover exceeding £36million are required to publish a Modern Slavery Statement. In November 2020, the government announced that from 2021 it was extending this requirement to public sector organisations, with a budget exceeding £36million.

## **5. GDPR and Data Privacy**

- 5.1. All information provided by the supply base is held solely for MPS Commercial purposes. The only personal data held will relate to supplier contacts.

## **6. Equality Comments**

- 6.1. This paper has undergone an initial equality screening. Due regard has been taken to the Equality Act's Public Sector Equality Duty. Real consideration has been taken to assess equality impact caused by the proposed business changes. As a result no positive or negative impact has been identified to any individual and/or group safeguarded by a protected characteristic and those who are not.
- 6.2. 2021 saw an increase in active investigations, prosecutions and convictions in the UK on Modern Slavery. Central Specialist Crime Command have addressed operational activities within the statement. Commercial Services is committed to ensuring the MPS is not exposed to any threats created by our supply networks in the provision of Goods, Services and Works.

## **7. Background/supporting papers**

- 7.1. Report and attached Modern Slavery Statement 2021-22.

**Public access to information**

Information in this form (Part 1) is subject to the Freedom of Information Act 2000 (FOIA) and will be made available on the MOPAC website following approval.

If immediate publication risks compromising the implementation of the decision it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary.

**Part 1 Deferral:**

Is the publication of Part 1 of this approval to be deferred? NO

If yes, for what reason:

Until what date:

**Part 2 Confidentiality:** Only the facts or advice considered as likely to be exempt from disclosure under the FOIA should be in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a **Part 2** form –NO

**ORIGINATING OFFICER DECLARATION**

*Tick to confirm statement (✓)*

**Financial Advice:**

The Strategic Finance and Resource Management Team has been consulted on this proposal.

✓

**Legal Advice:**

The MPS legal team has been consulted on the proposal.

✓

**Equalities Advice:**

Equality and diversity issues are covered in the body of the report.

✓

**Commercial Issues**

Commercial issues are not applicable

✓

**GDPR/Data Privacy**

- GDPR compliance issues are covered in the body of the report.
- A DPIA is not required.

✓

**Drafting Officer**

Craig James has drafted this report in accordance with MOPAC procedures.

✓

**Director/Head of Service:**

The Interim Chief Finance Officer has reviewed the request and is satisfied it is correct and consistent with the MOPAC's plans and priorities.

✓

**Chief Executive Officer**

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Deputy Mayor for Policing and Crime.

**Signature**

**Date 14/11/2022**

*Sanakuchford.*

**MPS Modern Slavery Statement 2021 - 2022****MOPAC Investment Advisory & Monitoring meeting 6<sup>th</sup> October 2022****Report by Mark Roberts****Part 1 – This section of the report will be published by MOPAC. It is classified as OFFICIAL – PUBLIC****EXECUTIVE SUMMARY**

This paper introduces our 2021 - 2022 Modern Slavery statement and outline ways of working on how this will be included in Commercial decision-making, describing possible contingency measures based on supplier feedback. . Under the provisions of the Modern Slavery Act 2015, companies with an annual turnover exceeding £36million are required to publish a Modern Slavery Statement. In November 2020, the government announced that from 2021 it was extending this requirement to public sector organisations, with a budget exceeding £36million and the MPS subsequently published it's first Modern Slavery Statement for 2020 - 21. DMPC approval is requested following approval at the Portfolio and Investment Board in September.

**Recommendations**

The Deputy Mayor for Policing and Crime, via the Investment Advisory and Monitoring meeting (IAM), is asked to:

Agree to the Modern Slavery Statement for 21/22.

**Time sensitivity**

A decision is required from the Deputy Mayor by 31/10/22. The statement is based on FY21/22 so timeliness on the publication of the statement is the most pressing issue.

**Introduction and background**

1. Modern Slavery is a hidden crime that continues to blight societies globally.
2. Modern Slavery is addressed in Goal 8 (***Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all***) of the Sustainable Development Goals, where it targets *'immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms.'*
3. 2021 saw an increase in active investigations, prosecutions and convictions in the UK on Modern Slavery.
4. The Home Office leads efforts across Whitehall in addressing Modern Slavery across

supply networks, identifying high-risk contracts and having suppliers complete the Modern Slavery Assessment Tool (MSAT) to allow results to be shared across departments for greater visibility and assurance. The Home Office has also launched a Modern Slavery statement register that is available for public review.

5. The MPS, represented by Commercial Services and Property Services, are also participants within the GLA Responsible Procurement Policy, contributing with peer organisations to improvements in supplier behaviours across London

#### **Issues for consideration**

6. MOPAC/MPS standard terms and conditions include warranties associated with modern slavery and/or forced labour and/or human trafficking. If evidence is found that any supplier is in breach, the contract will be subject to termination, regardless of whether the relationship is direct or not.

#### **Contributes to the MOPAC Police & Crime Plan 2022-251**

7. Helping address potential Economic crimes undertaken through Modern Slavery activities within supply networks.

#### **Financial, Commercial and Procurement Comments**

8. All associated costs related to these activities are managed through core functional activities within MPS Commercial Services or through collaborative efforts with the GLA and BLC

#### **Legal Comments**

9. The Modern Slavery Statement has received approval from DLS. Any further legal involvement will depend on the information obtained either directly or indirectly from our supply base. Under the provisions of the Modern Slavery Act 2015, companies with an annual turnover exceeding £36million are required to publish a Modern Slavery Statement. In November 2020, the government announced that from 2021 it was extending this requirement to public sector organisations, with a budget exceeding £36million.

#### **Equality Comments**

10. This business case has undergone an initial equality screening. Due regard has been taken to the Equality Act's Public Sector Equality Duty. Real consideration has been taken to assess equality impact caused by the proposed business changes. As a result no positive or negative impact has been identified to any individual and/or group safeguarded by a protected characteristic and those who are not. 2021 saw an increase in active investigations, prosecutions and convictions in the UK on Modern Slavery. Central Specialist Crime Command have addressed operational activities within the statement. Commercial Services is committed to ensuring the MPS is not exposed to any threats created by our supply networks in the provision of Goods, Services and Works.

#### **Privacy Comments**

11. All information provided by the supply base is held solely for MPS Commercial purposes. The only personnel data held with relate to supplier contacts.

#### **Real Estate Implications**

12. None

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<sup>1</sup> [Police and crime plan: a safer city for all Londoners | London City Hall](#)

**Environmental Implications**

13. None.

**Background/supporting papers**

14. Please refer to MPS Modern Slavery Statement FY21/22.

Report author: **Mark Roberts, Director of Commercial Services, 07557 245976**