

The Rt. Hon. Theresa May MP

Home Secretary
Home Office
2 Marsham Street
London, SW1P 4DP

MOPAC02022015-17617

17 February 2015

Dear Theresa,

Police integrity and corruption

I write with regard to the report published by Her Majesty's Inspectorate of Constabulary (HMIC) on 30 January 2015 about Police integrity and corruption.

I welcome the fact that HMIC found no evidence to suggest that corruption is endemic within the Metropolitan Police Service (MPS) and that the overwhelming majority of officers and staff are honest and professional. Under this Commissioner dismissals have increased, which shows how seriously he takes professionalism in his force.

We have noted that HMIC found that the MPS use more detailed categories of misconduct allegations which are not comparable with any other police force. We continue to encourage the MPS to conduct further analysis of these categories to enable us to identify and understand the trends.

Assistant Commissioner Martin Hewitt has been appointed to take a considered approach to the findings of the Ellison Review, focusing on a few key areas including police corruption and leadership and integrity. The MPS has increased supervision and monitoring and now has capacity to proactively seek out and prevent corruption. I have also been encouraging the MPS to look closely at their policies to ensure that staff at all ranks feel confident in all the routes for reporting wrongdoing. These discussions are ongoing. The College of Policing are leading on a review of Police Leadership in which MOPAC are taking part.

It was positive to see the independent London Policing Ethics Panel's work programme highlighted in the report, as it covers themes that provide ethical advice on policing issues that may give rise to the most important ethical dilemmas confronting the MPS.

To help maintain public confidence the MOPAC has supported the MPS to be more efficient and transparent in the handling of complaints as part of the Commissioner's drive to improve professionalism.

Safer Neighbourhood Boards are established in all 32 London boroughs and are the primary borough-level mechanism for local engagement. These boards monitor crime performance, community confidence and complaints against borough officers amongst other responsibilities.

Yours sincerely,



Stephen Greenhalgh
Deputy Mayor for Policing and Crime

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