

MOPAC MPS OVERSIGHT BOARD

Note of Meeting 21 April 2022

Present

MOPAC

Sophie Linden, Deputy Mayor for Policing and Crime (DMPC)
Kenny Bowie, Director of Strategy and MPS Oversight
Lisa Kitto, Interim Chief Finance Officer
James Bottomley, Head of Oversight and Performance

MPS

Sir Stephen House, Acting Commissioner
Helen Ball, Acting Deputy Commissioner
Roisha Hughes, Director of Strategy and Governance
Laurence Taylor, Deputy Assistant Commissioner, Frontline Policing
Helen Harper, Commander, Crime Prevention, Inclusion & Engagement
Roy Smith, Chief Superintendent, Professionalism

Apologies

Diana Luchford, MOPAC Chief Executive

1. Minutes

1.1. The minutes of the 6 January 2022 Oversight Board meeting were agreed.

2. Use of Force / Child Q

2.1. The Board noted the paper in which the MPS provided the latest data on the Met's use of force and how it scrutinised use of force. The paper also provided an update on the Met's implementation of the recommendations from its review of the use of handcuffing. A briefing on the issues that arose for the MPS from the Local Child Safeguarding Practice Review into the treatment of Child Q was also provided.

2.2. In respect of the report on the use of force, the Board discussed:

- The local Use of Force Scrutiny Panels which had been established in the 12 BCUs, and how they would contribute to increasing trust and confidence in the MPS. The MPS outlined how the issues raised by the panels were identified and reported, enabling any learning to be shared across the organisation and incorporated into training.

- The Post Incident Officer and Staff Support (PIOSS) scheme which had been established to identify organisational learning, individual learning and provide welfare support to officers following an assault on an officer. The PIOSS scheme identified, among other things, situations where officers did not display safe, lawful and effective operational policing, enabling the provision of additional training when needed and also the identification of misconduct.
- The accuracy of the ethnicity data and whether there was any disproportionality in the use of force.
- The MPS linking data enabling the reporting of the use of handcuffing in stop and search situations.

Actions:

- 1: MPS to provide MOPAC with data on the demographics of the membership of the local Use of Force Scrutiny Panels.
 - 2: The Use of Force Report to the March 2023 Oversight Board meeting to include information on what the local Use of Force Scrutiny Panels had identified and what the outcomes were.
 - 3: MPS to provide data on the incidents reviewed under the PIOSS scheme.
 - 4: The Use of Force Report to the March 2023 Oversight Board meeting to include a breakdown of the referrals arising from PIOSS reviews – incidents identified where officers required upskilling or misconduct was identified vs when support was required for trauma.
 - 5: MPS to advise DMPC/MOPAC when it will provide MOPAC with the outcome of linking the handcuffing data and stop and search data, and when it will be made publicly available.
 - 6: The Use of Force Report to the March 2023 Oversight Board meeting (and future years) to contain data and analysis of the use of strip search and More Thorough Intimate Parts (MTIP) searches.
- 2.3. The Board then discussed the issues arising from the Child Q incident and the impact on trust and confidence in the MPS. The DMPC enquired about the processes in place enabling awareness at a strategic level of incidents that may impact on trust and confidence. She also sought assurance about the wider learning arising from the incident, including for Safer Schools Officers and for custody processes.
- 2.4. There was a discussion of engagement with local authorities and the importance of understanding the level of engagement expected by key partners when incidents such as this arise.

Actions:

- 7: MPS to provide a more detailed response to the questions the DMPC raised regarding the Child Q report.
- 8: MPS to send MOPAC the Safer Schools Officer report 'as is' (i.e. prior to receiving feedback from headteachers).

9: MPS to advise MOPAC of any issues they would like to have raised with the London Safeguarding Children Partnership Executive.

10: MPS to follow up with MOPAC the data MOPAC requires to enable it to have a dashboard on strip search and MTIP which showed trends.

3. MPS Progress on Agreed Priorities from the Mayor's Action Plan and Overview of the Deputy Commissioner's Delivery Group Activity Programme

3.1. The MPS provided an update on progress with delivering on agreed priorities from the Mayor's Action Plan (MAP) to improve trust and confidence in the MPS. An overview was also provided of the Deputy Commissioner's Delivery Group activity programme.

3.2. There was a discussion of:

- How the MPS monitored the impact of the implementation of the recommendations.
- The outcome of the pilot to review samples of vehicle stops conducted under Section 163 of the Road Traffic Act. The DMPC was advised that MPS and MOPAC officials were continuing to discuss the outcome of the pilot. The DMPC noted that there had been very limited community engagement in the drafting of the report.
- The refreshed stop and search training and how the MPS would assess its impact.

Actions:

11: MPS to provide an overview of how the various plans addressing trust and confidence were overseen within the MPS.

12: MOPAC to put the Vehicle Stops Pilot report on the agenda of the next Disproportionality Board meeting and the Quarterly Public Review meeting. MPS to present at both.

13: MPS to report to the DMPC on how they will monitor the impact of the refreshed stop and search training via stop and search data.

14: MPS to organise a visit for the DMPC to see stop and search training at Hendon.

15: MPS to share the Engagement Handbook with MOPAC.

4. 2021-22 Q3 MPS Performance Oversight

4.1. The 2021-22 Q3 Performance Update and MPS Q3 Business Plan Monitoring Report were noted. As there was not time to discuss the item in full, the DMPC undertook to write to the Acting Commissioner with questions arising from this item.

4.2. There was a discussion of the MPS's development of its next Business Plan. In particular:

- How it would reflect the priorities in the Mayor's new Police and Crime Plan.
- Having targets that were ambitious but also achievable.

Actions:

16: MPS to share the 'spine' for the next version the MPS Business Plan with MOPAC.

17: MPS to share the draft MPS Business Plan with MOPAC.

18: DMPC to write to the Acting Commissioner with questions on issues that were not able to be addressed in the time available.

5. Information Governance

- 5.1. The report on Information Governance was noted, but there was not sufficient time for it to be discussed at the meeting. The DMPC would discuss the report at a future meeting with the MPS Chief of Corporate Services.

The next Oversight Board meeting is scheduled for 24 June 2022