

[REDACTED]

From: [REDACTED]
Sent: 21 July 2009 11:52
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: ACE interviews

Importance: High

Attachments: Final info and application pack3 29 Apr09.doc

Hi [REDACTED]

Please can you send [REDACTED] the applications from those listed below - thank you
[REDACTED] attached is the job spec.

Thank you
[REDACTED]

[REDACTED]
Final info and application pac...

-----Original Message-----

From: [REDACTED]
Sent: 21 July 2009 11:46
To: [REDACTED]
Subject: ACE interviews

Hi [REDACTED]

Need to get job spec., applications and CVs for the ACE interview shortlist. [REDACTED] Veronica Wadley,
[REDACTED] and [REDACTED]

Do you have this and if so, can you get this over ASAP.

Thanks
[REDACTED]

[REDACTED]
Office of Mayoral Advisor on Arts and Culture
Mayor's Office
City Hall
The Queen's Walk
London SE1 2AA

t: 020 7983 [REDACTED]
m: [REDACTED]

Antony Gormley's One & Other for the Fourth Plinth runs from 6th July - 14th October 2009
One person. One hour. 100 days.
www.oneandother.co.uk
twitter.com/oneandother

D.

From: Munira Mirza
Sent: 20 July 2009 21:37
To: Roisha Hughes;
Subject: Re: Arts Council Interview Slots this week

Will do

Munira Mirza

----- Original Message -----

From: Roisha Hughes
To: ;
Cc: Munira Mirza
Sent: Mon Jul 20 20:45:21 2009
Subject: Fw: Arts Council Interview Slots this week

Pls can we make sure we have the relevant papers for these interviews by weds lunchtime - this includes Job spec, applications and cvs.

Thanks

-----Original Message-----

From: ;
To: Roisha Hughes
Subject: FW: Arts Council Interview Slots this week
Sent: 20 Jul 2009 18:08

FYI

D

-----Original Message-----

From: Munira Mirza
Sent: 20 July 2009 18:06
To: ;
Cc: ;
Subject: RE: Arts Council Interview Slots this week

I have sent emails to everyone with the times you've offered.

is confirmed.

Veronica Wadley and are confirmed for Friday pm, but I have rearranged times slightly so am waiting to hear confirmation.

Waiting to hear from about Thurs.

Will chase and update you as soon as they've confirmed.

M

Munira Mirza
Mayoral Advisor on Arts and Culture
Greater London Authority

PA: 020 7983 @london.gov.uk

-----Original Message-----

From: ;
Sent: 20 July 2009 17:28
To: Munira Mirza
Cc: ;
Subject: RE: Arts Council interview Slots this week

Munira

Have you confirmed these slots with each of the candidates?

Many thanks

-----Original Message-----

From: [REDACTED]
Sent: 20 July 2009 09:31
To: Munira Mirza
Cc: Roisha Hughes; [REDACTED]
Subject: Arts Council Interview Slots this week
Importance: High

Munira

The times I am now holding in the diary for the interviews are as follows:

Thursday 23rd July - 2pm until 3pm (two interviews back to back - [REDACTED])

Friday 24th July - 3pm until 4pm (two interviews back to back - [REDACTED])
& Veronica Wadley)

Please can you confirm these slots with each of the candidates.

Many thanks

[REDACTED]
Roisha Hughes
Private Secretary to the Mayor

From: Roisha Hughes
Sent: 20 July 2009 20:45
To: Jeff Jacobs
Subject: AC appointment

Hi J,

Boris is going to see all four candidates - spread over thursday and friday. Would it help if I sat in and took a note of each interview? R Roisha Hughes Private Secretary to the Mayor

Tom Middleton

From: Roisha Hughes
Sent: 19 July 2009 18:45
To: Simon Milton; Munira Mirza
Cc: Jeff Jacobs; [REDACTED]
Subject: In confidence (appointments) - call with Liz Forgan

In confidence - appointments

The Mayor spoke to Liz Forgan on Friday afternoon (17 July) about the Arts Council London Chair. This followed their exchange of letters.

The Mayor asked LF about her views on Veronica Wadley, given that there had been some disagreement in the interviews conducted by Munira and Liz. LF noted that she and Munira had seen 5 people, of whom 3 were very well qualified, 1 unqualified, and then Veronica who, in LF's view and if appointed, would not be the best advocate for London on the national council. LF said she wanted someone who shared the Mayor's vision for London, but argued the Chair would need the right credentials so that London was not at a disadvantage in the national Arts Council.

BJ asked LF if VW was not appointable or interviewable, and whether she had been diabolical in interview. LF replied 'of course she isn't diabolical', and when BJ suggested he saw 4 candidates, LF said he could if he wanted. LK acknowledged VW is an experienced candidate, but noted that VW had an 'amateurish' experience of the Arts and was 'a long chalk' behind the other 3 candidates put forward.

LF also outlined her misgivings about the process, arguing that three very serious people had been put through an open process. LF argued that it would have been different if BJ had said at the start that he intended to appoint a specific candidate, but that he had set up a different process.

In the course of the discussion, the Mayor made it clear he did not want someone from the 'bowels' of the arts world to be the London chair. There was also a discussion about the role of David Durie: LF said he was there to satisfy himself with the process and there was a brief debate about what he had said in the interviews about VW's appointability.

The Mayor asked LF about the process around Gerry Robinson's appointment as ACE Chair but LF said she did not know about this.

The Mayor concluded he would think about what LF had said. He noted he might need to see all 4 candidates and said that it might be in the course of the interviews that he came to the same conclusion as LF. LF replied she couldn't say fairer than that, and thought it would be very helpful for the Mayor to see all four candidates. She repeated this was the Mayor's appointment and wanted someone with whom the Mayor felt comfortable.

The Mayor said he was grateful to both LF and DD for their involvement.

Subsequent to this call, the Mayor has confirmed his wish to meet all four candidates and Munira has communicated this to Liz. We are seeking to fix all these interviews for Thursday / Friday this week.

Roisha

Roisha Hughes
Private Secretary to the Mayor

[REDACTED]

From: Roisha Hughes
Sent: 27 October 2009 15:26
To: Simon Milton
Cc: [REDACTED]
Subject: FW: Feedback from conversation with Sir David Durie

-----Original Message-----

From: Simon Milton
Sent: 17 July 2009 12:41
To: Roisha Hughes; Munira Mirza
Subject: Feedback from conversation with Sir David Durie

I had a polite and cordial conversation with Sir David this afternoon. We had previously met when we did the interviews for Anthony's appointment as Policy Director.

I started by explaining that the Mayor was keen to interview all four candidates for Chair of the London Arts Council as he was keen that no one's preferences were excluded but that I was aware that there had been disagreement at the Panel and wanted to hear his views directly and at first hand.

DD said he realised the limited nature of his involvement and that this was only the second time he had played this role. He reminded me that he had found the Anthony Browne appointment an odd process but accepted it. This time is was different as there were a number of candidates.

He stressed that he did not know anything about VW other than her CV. She was the first candidate and in any interview process you are always cautious about the first candidate as you are not sure what the general level would be. But overall he was not impressed with her for this particular job. Felt she did not have the necessary credibility and that was before he saw the other candidates. [REDACTED]

I pointed out that experience in the sector was not a requirement of the job and there was precedent for non sector candidates such as Gerry Robinson taking senior positions in the arts world.

DD responded that putting a non-specialist into the role was fine provided you were convinced that they would be able to get on top of the job quickly. He felt that would not be the case as apart from her knowledge of the theatre sector, VW showed little appreciation of the wider arts sector.

DD concluded by saying that if VW was appointed he would be put in a very difficult position. He would feel what was the purpose of his being there other than to ensure that someone was suitable for the job.

I suggested that that was slightly misconstruing his role which under GLA protocol was to ensure that no one 'unreasonable' was appointed and that whilst he may have a strong preference for another candidate it would be hard to represent VW as an unreasonable appointment. I reminded him that the independent member is not responsible for the Mayor's appointment and that it was no reflection on him personally. If he remained unhappy, the option open to him was to complain to the Monitoring Officer.

He said he really didn't want to be in this position at all but would feel that if VW is appointed he would want to talk to the Monitoring officer. He repeated that he did not know VW and had no personal views about her but was struck by the forcefulness with which MM had argued that she should go forward.

I thanked DD for his time and said I would present his views to the Mayor and wished him well for the rest of his holiday.

Sir Simon Milton
Deputy Mayor and Chief of Staff
Tel: 020 7983 4538
simon.milton@london.gov.uk

From: liz.forgan
Sent: 17 July 2009 18:19
To: Munira Mirza
Subject: Re: Arts Council, London Chair

Thanks Munira. Hope it can be done fairly soon but realise it may be difficult. Best liz

Sent from my BlackBerry® wireless device

From: "Munira Mirza"
Date: Fri, 17 Jul 2009 18:03:29 +0100
To: <liz.forgan>
Subject: Arts Council, London Chair

Dear Liz,

Further to your telephone conversation this afternoon, the Mayor has asked me to inform you that he is going to invite four candidates for an interview: [redacted] / Veronica Wadley and [redacted]

I will keep you updated.

Kind regards,

Munira

Munira Mirza
Mayoral Advisor on Arts and Culture
Greater London Authority

PA: [redacted] 020.7983 [redacted]
[redacted]@london.gov.uk

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From: Roisha Hughes
Sent: 17 July 2009 17:22
To: Munira Mirza
Cc: [REDACTED], Simon Milton; [REDACTED]
Subject: Arts council candidates

Munira

Boris will see the 4 candidates as discussed. Can you let Liz Forgan know and the candidates? Can we try and stick with 30 mins per candidate and see VW last.

Thanks a lot
Roisha

[REDACTED]

From: Roisha Hughes
Sent: 16 July 2009 13:48
To: Jeff Jacobs
Subject: Fw: Two Arts Council telephone calls

Fyi
Roisha Hughes
Private Secretary to the Mayor

----- Original Message -----
From: [REDACTED]
To: Munira Mirza
Cc: Roisha Hughes
Sent: Thu Jul 16 10:29:43 2009
Subject: Two Arts Council telephone calls

Munira

The two telephone calls re Arts Council will take place tomorrow.

[REDACTED]

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