

4 London's Economy

4.1 This chapter sets out policies to support delivery of the Mayor's vision and objectives – particularly those to ensure that London is:

- **A city that meets the challenges of economic and population growth** in ways that ensure a sustainable good and improving quality of life for all Londoners and helps tackle the huge issue of inequality among Londoners, including inequality in health outcomes; and
- **An internationally competitive and successful city** with a strong and diverse economy and an entrepreneurial spirit that benefit all Londoners and all parts of London; a city that is at the leading edge of innovation and research, and which is comfortable with – and makes the most of – its rich heritage and cultural resources.

These policies will support development and growth of London's diverse economy over the years to 2031, and enable it to contribute to the prosperity of the UK and provide Londoners with the goods, services and job opportunities they will need.

4.2 This chapter, which complements the Mayor's Economic Development Strategy (EDS), deals with the needs of different sectors of the economy and their workspace requirements. It also provides a policy base for innovation, with support for new and emerging economic sectors and a 'connected' economy. Making sure all Londoners are able to share in their city's success is a key priority, and this chapter deals with the contribution planning policy

can make to improving opportunities for all Londoners.

Economic Context

Policy 4.1 | Developing London's economy

Strategic

- A The Mayor will work with partners to:
- a promote and enable the continued development of a strong and increasingly diverse economy across all parts of London, ensuring the availability of sufficient and suitable workspaces in terms of type, size and cost, supporting infrastructure and suitable environments for both larger employers and small and medium sized enterprises
 - b drive London's transition to a low carbon economy and to secure the range of benefits this will bring
 - c promote outer London as an attractive location for national Government as well as businesses, giving access to the highly-skilled London workforce, relatively affordable work space and the competitive advantages of the wider London economy
 - d support the distinctive and crucial contribution to London's economic success made by central London and its specialist clusters of economic activity
 - e sustain the continuing regeneration of inner London and redress its persistent concentrations of deprivation

- f emphasise the need for greater recognition of the importance of enterprise and innovation
- g promote London as a suitable location for European and other international agencies and businesses.

- 4.3 Providing the basis for the continued growth and economic development of all parts of London is a key theme of this Plan. The capital has had a history of change and innovation, and this is likely to remain the case for the future. The role of planning is to facilitate that change in ways which ensure that all parts of London and all kinds of enterprises can flourish and contribute to the prosperity of the whole city, and all of its people. This is a key contributor to the strategy set out in Chapter 1.
- 4.4 This Plan aims to ensure that London continues to excel as a world capital for business, while also supporting the success of local economies and neighbourhoods in all parts of the capital. Particular emphasis is placed on supporting the greater contribution outer London can make to the capital's economic success. The Mayor established a Commission to identify the scope for sustainable growth there; it concluded in its interim report that outer London could make a stronger contribution to growth of the capital and the wider city region, providing an attractive location for sectors which currently located in surrounding parts of south-east England. Central London's continued success, and that of the sectors of the economy that cluster there, will always be crucial to the capital and to the United Kingdom as a whole (see Chapter 2).
- 4.5 The Mayor wishes to encourage broad-based growth, and continues to support the success of economic sectors like financial and business services, including those clustered in the City and the north of the Isle of Dogs, as well as leisure services and retail which together have been at the centre of London's economic success over the past four decades. At the same time, he will help to build the conditions for new sectors to emerge and play their part in a thriving and diverse city economy. This does not mean trying to 'pick winners', in the way Government tried in the 1960s and 1970s. Rather the Plan seeks to ensure there are the workspaces, environments, skilled workforces and infrastructures that enterprises of all kinds and sizes need to develop and innovate.
- 4.6 The Mayor is strongly committed to driving a fundamental shift in London's economy towards a low carbon future. This is vital both to ensuring the city meets the challenges of climate change (see Chapter 5), and to positioning it to realise the business benefits and opportunities being a world leader in this area will bring. A low carbon economy is one in which economic growth and business success coexist with reducing carbon intensity. Realising this objective will mean addressing the issues raised in Chapter 5 – minimising resource use where we can, maximising efficiency with what we do have to use, ensuring availability of infrastructure and networks. This will in turn help develop a market for low carbon goods and services, and support innovation. The planning system can also ensure enterprises working in the low carbon economy have the kind of workspaces they need. The Mayor's Economic Development Strategy sets out policies to complement those here – promoting low carbon business practices through London's business advice services and ensuring availability of the necessary skills for example.
- 4.7 Whilst availability of workspaces that are both suitable and affordable is a key concern for small and medium-sized enterprises (SMEs), in overall terms there is currently sufficient market provision, though there

will be particular locations with significant constraints that need addressing, and it will be important to ensure that there continues to be sufficient capacity into the future. In some circumstances, such as around central London, to meet the requirements of CAZ, workspace may need to be secured through planning agreements as part of mixed use development. The Mayor also recognises that London's economy is disproportionately dependent on larger employers. This Plan reflects their importance to London's continued prosperity and ensures that they have the room to grow. These trends will be monitored rigorously.

4.8 The Mayor's Economic Development Strategy provides further detail on realising London's potential for economic growth. It makes clear the Mayor's overall economic development policy objectives to:

- position and promote London as the undisputed business capital of the world;
- ensure London has the most competitive business environment in the world
- make London a leading low carbon capital
- give all Londoners the opportunity to share in London's economic success; and
- ensure prosperity is spread across the capital, addressing areas of deprivation across the city and in particular fostering economic and employment growth in outer London and maintaining the global role of central London.

Economic Sectors and Workspaces

Policy 4.2 | Offices

Strategic

- A The Mayor will and boroughs and other stakeholders should:
- a support the management and mixed use development and redevelopment

of office provision to improve London's competitiveness and to address the wider objectives of this Plan, including enhancing its varied attractions for businesses of different types and sizes.

- b Recognise and address strategic as well as local differences in implementing this policy to:
 - meet the distinct needs of the central London office market including the north of the Isle of Dogs by sustaining and developing its unique and dynamic clusters of 'world city' and other specialist functions and business environments, and
 - consolidate and extend the strengths of the diverse office markets elsewhere in the capital by promoting their competitive advantages, focusing new development on viable locations with good public transport, enhancing the business environment including through mixed use redevelopment, and supporting managed conversion of surplus capacity to more viable, complementary uses
- c encourage renewal and modernisation of the existing office stock in viable locations to improve its quality and flexibility
- d seek increases in the current stock where there is authoritative, strategic and local evidence of sustained demand for office-based activities in the context of Policies 2.7, 2.9, 2.13, 2.15–2.17.

LDF preparation

- B LDFs should:
- a enhance the environment and offer of London's office locations in terms of physical attractiveness, amenities, ancillary and supporting activities as well as services, accessibility, safety and security,
 - b provide the basis for work with the LDA, investors, developers, land owners and potential occupiers to bring forward

and renew development capacity as efficiently as possible, co-ordinating their activities and interests to avoid planning delays and facilitating site assembly, if necessary, through the compulsory purchase process and especially beyond the central London office market,

- c work with sub-regional partners to develop coordinated, phased strategies to manage long term, structural changes in the office market, focusing new capacity where there is strategic as well as local evidence of demand, encouraging renewal and modernisation in viable locations and supporting changes of surplus office space to other uses
- d examine the scope for re-use of otherwise surplus large office spaces for smaller units.

4.9 In recent decades London's economy has been increasingly service-based, and this is likely to continue. As a result, ensuring there is enough office space of the right kind in the right places is a key task for the London planning system.

4.10 Provisional results from the 1999 London Office Policy Review indicate that, office based employment, may grow by some 325,000 between 2011 and 2031. On the basis of a central assumption for office employment density of 12 sq.m per worker and a frictional vacancy rate of eight per cent, London might need up to 4.2 million sq.m more office floorspace by 2031. However, particularly beyond central London, historic performance has shown that employment growth has not translated into office floorspace demand.³ The Mayor is concerned that the planning process should not compromise potential growth so 4.2 million sq.m provides broad, employment based, monitoring benchmark and will be set

among others address of development trends, density, rents, take-up and vacancy.

Table 4.1 Demand for office based employment and floorspace, 2011–2031 (provisional)

Location	Office based employment growth		Demand for office floorspace (million sqm)
	Total	% of total growth	
Outer London	70,000	22	0.95
Inner London*	80,000	25	1.00
CAZ and the north of the Isle of Dogs	175,000	54	2.25
London total	325,000	100	4.2

* Excluding CAZ and north of Isle of Dogs

4.11 Informed by the recommendations of the Outer London Commission (OLC), the Mayor encourages the renewal and modernisation of the office stock in viable locations in outer and inner London and urges boroughs to manage changes of surplus office space to other uses, providing overall capacity is sustained to meet London's long-term office needs. The findings of the OLC and the London Office Review Panel (LORP) indicate that the most viable locations for the renewal and modernisation of the office stock in outer London include:

- Strategic Outer London Development Centres (Policy 2.16), particularly the strategic office centres at Croydon and Stratford and elsewhere if justified by demand, for example at Brent Cross
- mid-urban business parks such as that which has been developed at Chiswick
- town centre based office quarters
- conventional business parks beyond the urban area, such as those at Stockley Park

and Bedfont Lakes, which should work towards greater transport sustainability

- science and innovation parks, ranging from urban incubator units to more spacious provision (such as that proposed at Cane Hill)
- existing linear office developments such as the 'Golden Mile' in Hounslow, which should be made more sustainable in transport terms
- locally oriented, town centre based office provision, which can be consolidated effectively to meet local needs, or where necessary, changed to other uses

4.12 Local plans and strategies should support the conversion of surplus offices to other uses and promote mixed use development in the light of integrated strategic and local studies of office demand. Informed by the independent London Office Review Panel a 'plan, monitor and manage' approach will be used to reconcile office demand and supply across the development cycles likely to be encountered over the years to 2031. This may well provide scope for changes from surplus office to other uses, especially housing, providing overall capacity is sustained to meet London's long-term office needs. The scope for re-use of otherwise surplus large office space for smaller units suitable for SMEs should also be considered.

4.13 In the CAZ and the Isle of Dogs there remains strong long term office demand, and a substantial development pipeline which is partly subject to the implementation of Crossrail and other significant investments in transport capacity. Environmental improvements in these locations continue to be needed to enhance its attraction as a global business location.

Policy 4.3 | Mixed use development and offices

Strategic

- A a Within the Central Activities Zone and the north of the Isle of Dogs Opportunity Area (see Chapter 2 and Annex 1), increases in office floorspace should provide for a mix of uses including housing, unless such a mix would demonstrably conflict with other policies in this plan
- b Elsewhere in London, mixed use development and redevelopment should support consolidation and enhancements to the quality of the remaining office stock in the types of strategically specified locations identified in paragraph 4.11.

LDF preparation

- B LDFs should:
- a develop policies and strategies taking into account the above spatial principles
- b develop local approaches to mixed use development and offices provision taking into account the contribution that 'land use swaps', 'housing credits' and off-site contributions can make, especially to sustain strategically important clusters of commercial activities such as those in the City of London and the north of the Isle of Dogs Opportunity Area. In Outer London, the consolidation of surplus office provision can provide opportunities to 'swap' new office provision to the most viable types of location outlined in paragraph 4.11.

4.14 The Mayor encourages mixed use development, with different approaches for places where high office values will generally support other uses, and those where values for other uses (such as residential) may be higher and support some office space

renewal. London's economic growth depends heavily on an efficient labour market and this in turn requires adequate housing provision to sustain it. This can be partly addressed through mixed use development (see also Chapter 3). The concepts of land use 'swaps' and 'credits' (see Glossary) can support this process as part of local approaches to implementation of this policy in differing circumstances and may be coordinated for application across borough boundaries to support the broader objectives of this Plan.

- 4.15 Beyond CAZ and the north of the Isle of Dogs, mixed use redevelopment can play a role in promoting selective renewal and modernisation of the stock in appropriate locations (see paragraph 4.11) and delivery of other uses including housing as part of a managed process to consolidate the strengths of the office market. SPG will provide guidance on this process⁵.
- 4.16 Within the Central Activities Zone and the north of the Isle of Dogs Opportunity Area, strategically important office development should include other uses, including housing. As a general principle, housing and other uses should be required on-site or nearby to create mixed use neighbourhoods. Exceptions to this should only be permitted where mixed uses might compromise broader objectives, such as sustaining important clusters of business activity, for example in much of the City and the north of the Isle of Dogs, or where greater housing provision, especially of affordable family housing, can be secured beyond this area. In such circumstances, contributions to off-site housing provision should be required as part of a planning agreement.

Policy 4.4 | Managing industrial land and premises

Strategic

- A The Mayor will work with boroughs and other partners to:
- a adopt a rigorous approach to industrial land management to ensure a sufficient stock of land and premises to meet the future needs of different types of industrial and related uses in different parts of London, including for good quality and affordable space
 - b plan, monitor and manage release of surplus industrial land where this is compatible with a) above, so that it can contribute to strategic and local planning objectives, especially those to provide more housing, and, in appropriate locations, to provide social infrastructure and to contribute to town centre renewal.

LDF preparation

- B LDFs should demonstrate how the borough stock of industrial land and premises in Strategic Industrial Locations (Policy 2.17), Locally Significant Industrial Sites and other industrial sites will be planned and managed in local circumstances in line with this strategic policy and the location strategy in Chapter 2, taking account of:
- a the need to identify and protect Locally Significant Industrial Sites where justified by evidence of demand
 - b strategic and local criteria to manage these and other industrial sites
 - c the borough level groupings for transfer of industrial land to other uses (see Map 4.1) and strategic monitoring benchmarks for industrial land release in Supplementary Planning Guidance
 - d the need for strategic and local provision for waste management, transport facilities (including inter-modal freight interchanges), logistics and wholesale

markets within London and the wider city region

- e quality and fitness for purpose of sites
- f accessibility to the strategic road network and potential for transport of goods by rail and/or water transport
- g accessibility to the local workforce by public transport, walking and cycling
- h integrated strategic and local assessments of industrial demand to justify retention and inform release of industrial capacity in order to achieve efficient use of land
- i the potential for surplus industrial land to help meet strategic and local requirements for a mix of other uses such as housing and social infrastructure and where appropriate, to contribute to town centre renewal.

4.17 Even an increasingly service-based economy needs space for less high-value activities crucial to sustaining the city's metabolism, including 'services for the service sector', manufacturing and maintenance, waste management and recycling, wholesale and logistics. Sufficient space to accommodate demand for workspace suitable for SMEs and for new and emerging industries is also required.

4.18 The Mayor will promote a rigorous, evidence based approach to reconcile demand and supply of industrial land and to take account of the needs of industrial and related uses including waste management in terms of clustering, capacity, environment, accessibility and cost requirements through three types of location:

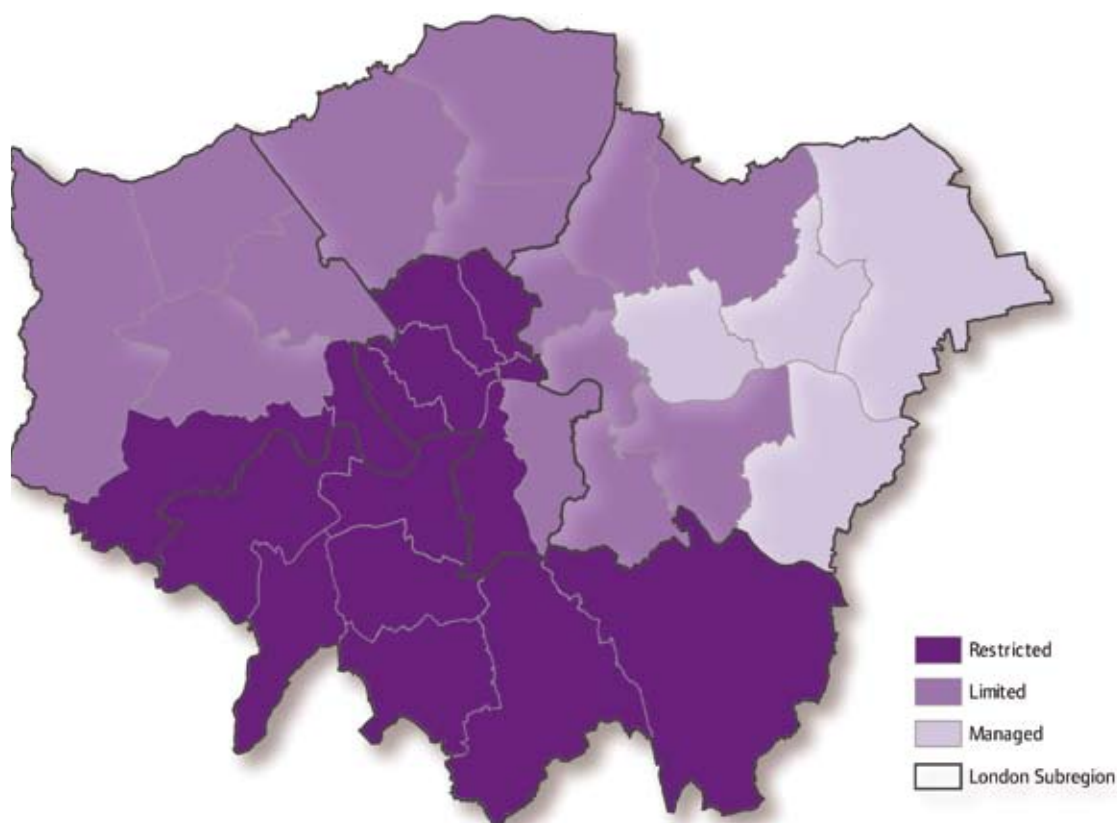
- Strategic Industrial Locations (see Policy 2.17)
- Locally Significant Industrial Sites, and
- Other industrial sites.

4.19 To justify strategic recognition and protection, Locally Significant Industrial Sites must be designated on the basis of robust evidence demonstrating their particular importance for local industrial type functions. Inner London sites providing sustainable distribution services for the Central Activities Zone and Canary Wharf may be particularly appropriate for this designation. Boroughs should make explicit in DPDs the types of uses considered appropriate in Locally Significant Industrial Sites and distinguish these from more local industrial areas. In developing criteria to guide the management of these and more local capacity, boroughs should take into account guidance in the Mayor's Industrial Capacity SPG.

4.20 Taking account of trends in the wide range of industrial type activities and scope for more efficient use of industrial capacity, as well as more specific requirements for waste management and recycling (Chapter 5), research suggests industrial land use change should be monitored against benchmarks based on an average, pan-London annual net release of 41 ha 2006–2026⁶. The broad borough level groupings for transfer of industrial land to other uses in Map 4.1 indicate that the scope for transfer is greatest in East and parts of North London, with more restricted scope for release elsewhere. This will require careful management by boroughs in collaboration with the Mayor.

4.21 The monitoring benchmarks and implementation of industrial land release will be kept under review and updated through supplementary guidance. Where appropriate the Mayor will work with partners to develop more detailed frameworks to manage the release of land, where this will not prejudice his wider planning objectives.

Map 4.1 Borough level groupings for transfer of industrial land to other uses



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4.22 Redevelopment of surplus industrial land should address strategic and local objectives particularly for housing, and for social infrastructure such as education, emergency services and community activities. In locations on the edges of town centres, surplus industrial land could be released to support wider town centre objectives subject to other policies in the Plan.

4.23 The Mayor seeks to retain an efficient wholesale market function to meet London's requirements. Redevelopment of any of the markets should not compromise opportunities to consolidate composite wholesale market functions to meet London's long term wholesaling needs at Western International, New Covent Garden and New Spitalfields⁷.

Policy 4.5 | London's visitor infrastructure

Strategic

- A The Mayor will and boroughs and relevant stakeholders should:
- a support London's visitor economy and stimulate its growth, taking into account the needs of business as well as leisure visitors and seeking to improve the range and quality of provision especially in outer London
 - b seek to achieve 40,000 net additional hotel bedrooms by 2031, of which at least 10 per cent⁸ should be wheelchair accessible
 - c ensure that new visitor accommodation is in appropriate locations:

- beyond the Central Activities Zone (CAZ) it should be focussed in town centres, Opportunity and Intensification Areas, where there is good public transport access to central London and international and national transport termini
- within the CAZ strategically important hotel provision should be focussed on its Opportunity Areas, with smaller scale provision in CAZ fringe locations with good public transport. Further intensification of provision in areas of existing concentration should be resisted, except where this will not compromise local amenity or the balance of local land uses

- d support provision for business visitors, including high quality, large scale convention centre capacity in or around the CAZ
- e recognise the need for apart-hotels in the context of the broader policies of this Plan.

Planning decisions

B Developments should:

- a contribute towards the hotel provision target and ensure that at least 10 per cent of bedrooms are wheelchair accessible⁹
- b be consistent with the strategic location principles set out above
- c not result in the loss of strategically important hotel capacity.

LDF preparation

C LDFs should:

- a seek to ensure that all new visitor accommodation meets the highest standards of accessibility and inclusion¹⁰ and encourage applicants to submit an Accessibility Management Plan with their proposals
- b promote high quality design of new visitor accommodation so that it may

be accredited by the National Quality Assurance Scheme

- c identify opportunities for renovation of the existing visitor accommodation stock
- d promote and facilitate development of a range of visitor accommodation, such as bed and breakfast accommodation, self-catering facilities, youth hostels and camping and caravan sites
- e support and encourage development of good quality budget category hotels, especially in outer London.

4.24 Visitors play an important part in the city's economy. In 2007, London attracted over 26 million overnight visitors, comprising 16 million from overseas and 10 million from the UK.¹¹ A significant number of these are for business purposes. The capital also received at least 130 million day visitors a year.¹² Together they helped to support 253,000 jobs, nearly 5.5 per cent of the total employment for London.

4.25 The Mayor's Tourism Vision¹³ sets out key objectives to develop the quality of accommodation; enhance visitor perceptions of value for money and improve the inclusivity and accessibility of the visitor experience. To ensure adequate hotel provision this Plan sets a target of 40,000 net additional hotel rooms by 2031¹⁴, recognising that over this period London may 'mature' as a visitor destination leading to a reduction in historic growth rates¹⁵. This trend will be monitored closely.

4.26 Improving the availability of hotel accommodation that is genuinely accessible to all is a particular priority and at least 10 per cent of new provision should be wheelchair accessible. The Mayor will prepare guidance on accessible hotel accommodation

and on the implementation of accessibility management plans.

- 4.27 With its rich heritage and the unique offers of the West End, the CAZ is currently home to many of London's most important visitor attractions and hotels. Other locations such as outer London should play an increasing role in provision for visitors¹⁶ in order to extend the benefits of tourism across the capital and reduce pressures on central London. For example, options for a cruise liner terminal in an appropriate location such as Greenwich should be explored and there is scope to develop London's environmental assets as visitor destinations, as well as taking a more coordinated approach to marketing groups of outer London attractions.
- 4.28 Providing a world-class experience is vital to encouraging repeat visitors and the quality of London's visitor accommodation is central to this. Accommodation providers are encouraged to join national quality assurance schemes¹⁷ and to extend the range of products to meet customer expectations at all levels including budget provision such as bed and breakfast, youth hostels, and camping and caravan sites. The Mayor also supports a more sustainable approach to the way the tourism industry operates in London, seeking to reduce carbon dioxide emissions, water use and waste generation through his Green Tourism for London¹⁸ programme, through his proposals for a public London cycle hire scheme, and through the Legible London project, making it easier for visitors to find their way on foot.
- 4.29 Enhancing provision for business visitors is a Mayoral priority and requires improvements not just to the quality of accommodation but also to the wider range of services required by this section of the market, including capacity for high quality,

large-scale convention centre functions in or around the CAZ.

Policy 4.6 | Support and enhance the provision for arts, culture and entertainment

Strategic

- A The Mayor will and boroughs and other stakeholders should support the continued success of London's diverse range of arts, cultural and entertainment enterprises and the cultural, social and economic benefits that they offer to its residents, workers and visitors.
- B **Planning decisions**
Developments should:
- a fulfil the sequential approach (see Policy 4.7)
 - b be located on sites where there is good existing or planned access by public transport
 - c be accessible to all sections of the community, including disabled and older people
 - d address deficiencies in facilities and provide a cultural focus to foster more sustainable local communities.
- C **LDF preparation**
LDFs should support:
- a enhancement and protection of creative work and performance spaces and related facilities
 - b the temporary use of vacant buildings for performance and creative work
 - c designation and development of Cultural Quarters to accommodate new arts, cultural and leisure activities, enabling them to contribute more effectively to regeneration
 - d the promotion and development of existing and new cultural and visitor attractions especially in outer London

and where they can contribute to regeneration and town centre renewal

e development of innovative approaches to managing pressures on high volume visitor areas and their environments

f identification, management and coordination of strategic and more local clusters of evening and night time entertainment activities to address need, provide public transport, policing and environmental services and to minimise impact on other land uses taking account of the cumulative effects of night time uses and saturation levels beyond which they have unacceptable impacts on the environmental standards befitting a world city and quality of life for local residents

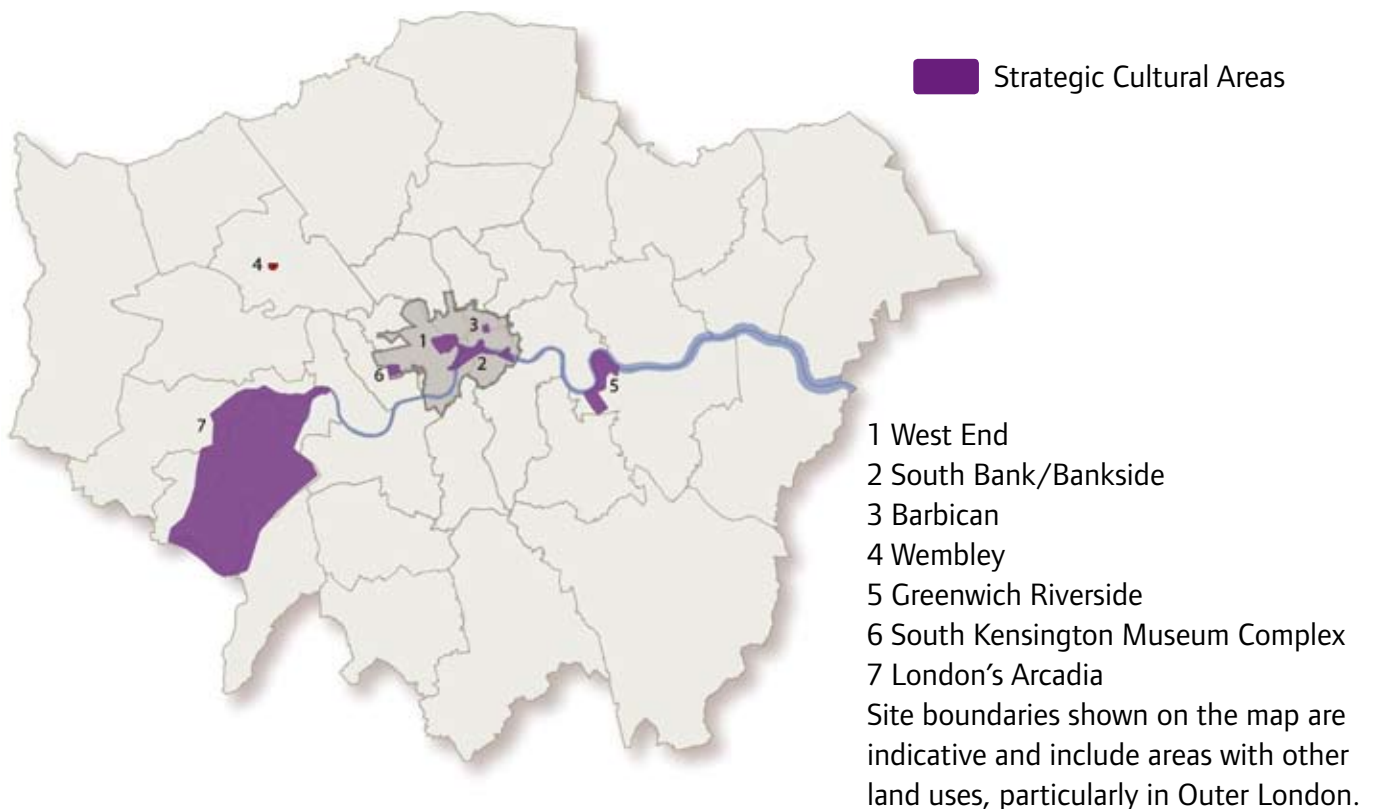
g provision of arts and cultural facilities in major mixed use developments.

4.30 London's cultural and creative sectors are central to the city's economic and social

success¹⁹. The Mayor's Cultural Metropolis²⁰ seeks to maintain the capital's status as one of greatest world cities for culture and creativity, and addresses the need to increase the provision of arts and culture facilities in outer London, providing targeted support for the creative industries.

4.31 London's internationally renowned cultural institutions, including museums, galleries and theatres, are a defining part of the capital's heritage as well as major visitor attractions. Strategic Cultural Areas (Map 4.2) identify, protect and seek to enhance significant clusters of these institutions and their settings including Theatreland in the West End, the South Bank/Bankside, the Barbican, Wembley, Greenwich Riverside, the South Kensington museums complex and 'London's Arcadia'²¹ covering strategic heritage sites in West London. The Mayor will work with Visit London in developing the concept to cover other strategic

Map 4.2 London's Strategic Cultural Areas



clusters of visitor attractions taking account of the recommendations of the Outer London Commission (see paragraph 2.32).

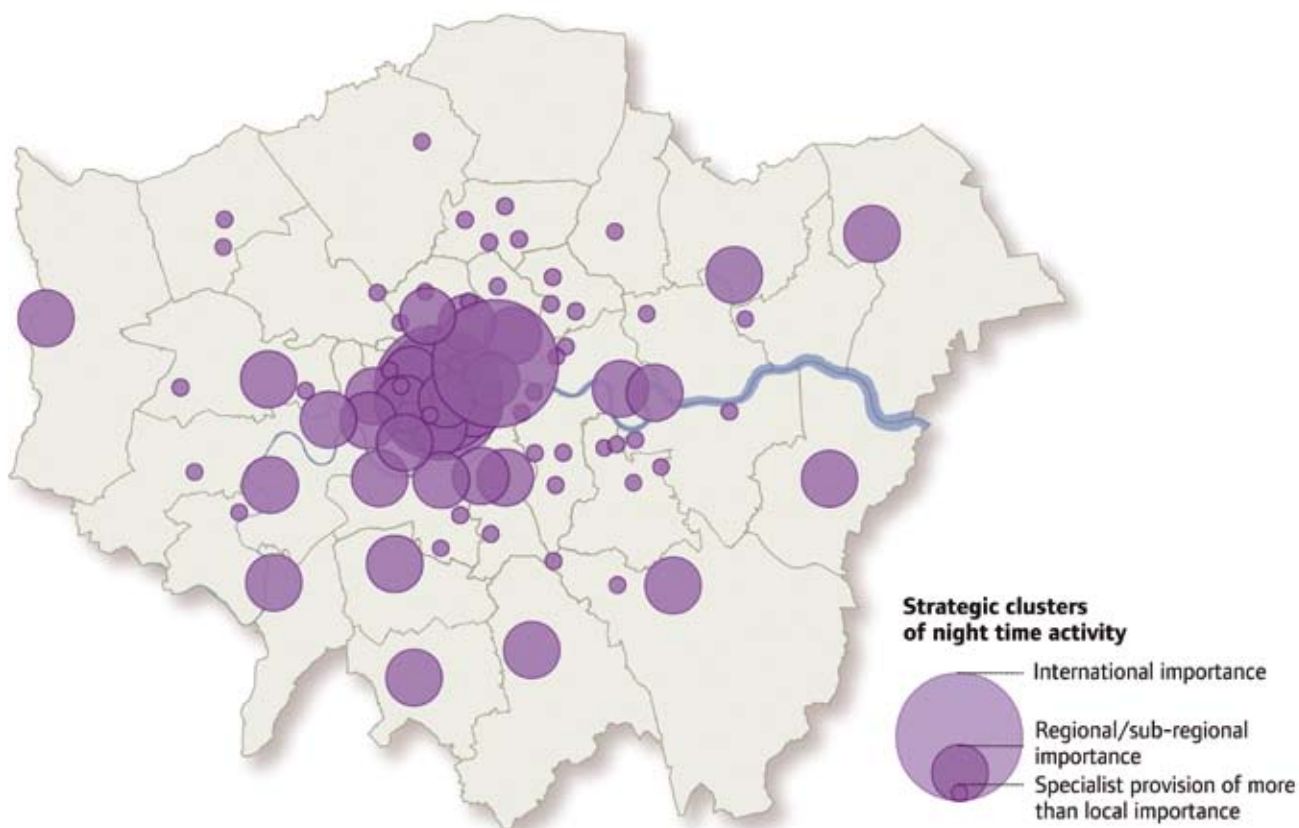
4.32 Culture also plays a valuable role in place shaping, especially by engaging younger people in wider community activity. It is therefore important to expand London's cultural offer beyond central London and especially to town centres and the opportunities of the Olympic Park and Thames Gateway, as well as maintaining and enhancing the quality of facilities in and around CAZ.

4.33 Boroughs should work with a range of partners to designate and develop 'Cultural Quarters' in LDFs and through development briefs, drawing on priorities outlined in the Mayor's Cultural Strategy. These Quarters can help meet the need for affordable

workspace for creative industries, including flexible live/work space; encourage clusters of activity and provide a catalyst for local regeneration. Taking account of strategic priorities for planning obligations (Policy 8.2), boroughs are encouraged to ensure cultural objectives are addressed in major development proposals.

4.34 London is a great city for night time entertainment and socialising, with a unique selection of bars, restaurants, performing arts venues, cinemas and night clubs. The night time economy also forms an important part of London's economy²². The Mayor encourages a supportive approach to planning these diverse night time activities in appropriate locations. LPDs should recognise and address the opportunities and challenges posed by the strategically important clusters of night time activities concentrated in some of the main town

Map 4.3 Night time economy clusters of strategic importance



centres and parts of CAZ and its fringe (see Annex 2). The strategic cluster in Covent Garden/Soho makes a particular contribution to London's world city offer as well as meeting Londoners' needs.

- 4.35 Boroughs should take an evidence based approach to managing the night time economy through an integrated range of measures including planning, licensing, policing, transport and street cleaning. This will require the co-ordination and cooperation of local authorities and their partners, as well as residents, businesses and their customers. Integration of planning and licensing policies, while avoiding duplication, is essential to manage unacceptable cumulative impacts and saturation of night time economy activities in an area. When addressing saturation, licensing-based policies can be used to form part of an integrated package of measures, and should be reviewed regularly²³. When managing cumulative impact, boroughs are encouraged to include policies in LDFs to influence the scale and nature of night time economy development, regarding the use class, time of operation, size of premises and proportions of retail frontages in different night time economy areas.
- 4.36 Local circumstances will determine whether night time economy activities should be encouraged to develop in a specific zone, or be spread more widely. In large centres the development of a night time economy 'quarter' or zone may be more appropriate for management purposes and enable an appropriate mix of uses to be encouraged²⁴.
- 4.37 Boroughs should encourage a diverse range of night time activities, expanding culture and leisure venues other than eating and drinking. This diversification can enable a mix of activities in the public realm and help keep public spaces safe. It can also attract

a wider range of visitors to town centres at night, including those who feel excluded from alcohol-driven entertainment activities. This is particularly important to outer London, where there is a deficiency in access to other leisure facilities such as cinemas.

Policy 4.7 | Retail and town centre development

Strategic

A The Mayor supports a strong, partnership approach to assessing need and bringing forward capacity for retail, commercial and leisure development in town centres (see Policy 2.15).

B Planning decisions

- a the scale of retail, commercial and leisure development should be related to the size, role and function of a town centre and its catchment
- b retail, commercial and leisure development should be focused on sites within town centres, or if no in-centre sites are available, on sites on the edges of centres that are, or can be, well integrated with the existing centre and public transport
- c proposals for new or extensions to existing edge or out of centre development will be subject to an assessment of impact.

C LDF preparation

LDFs should:

- a identify future levels of retail and other commercial floorspace need in light of integrated strategic and local assessments
- b undertake regular town centre health checks to inform strategic and local policy and implementation
- c take a proactive partnership approach to identify capacity and bring forward development within or, where appropriate, on the edge of town centres

- d firmly resist inappropriate out of centre development
- e manage existing out of centre retail and leisure development in line with the sequential approach, seeking to reduce car dependency, improve public transport, cycling and walking access and promote more sustainable forms of development.

- 4.38 London's long term household expenditure is projected to rise from £89 billion in 2006 to over £160 billion by 2031. Taking account of growth in commuter and tourist spending, retailers making more efficient use of existing space and new forms of retailing like 'e-tailing', it is estimated that London has a 'gross total' need for an additional 1.8–2.9 million sq.m comparison goods retail floorspace by 2031. When schemes in the planning pipeline are factored into the analysis, London will still need an additional 1.3–2.2 million sq.m comparison goods retail floorspace by 2031.
- 4.39 Almost half the gross total need for additional comparison goods retail floorspace is in outer London and about a quarter is in the CAZ. Guidance on the more local distribution of these requirements will be set out in supplementary guidance on town centres, retail and leisure.
- 4.40 Convenience retail expenditure is expected to increase by 1.5 per cent per annum between 2006 and 2031. It is estimated that London will require an additional 0.1–0.3 million sq m convenience retail floorspace in gross terms by 2016, though this will be reduced if the existing development pipeline is built out²⁵. Integrated strategic and local assessments of need and capacity for comparison and convenience goods retail will be an important part of the process for LDF preparation.
- 4.41 To meet identified needs and to support the vitality and viability of town centres (see Policy 2.15), the Mayor supports a proactive approach to managing growth within and on the edges of town centres, and encourages joint work between public and private sectors to identify and bring forward new retail, leisure and commercial development opportunities. In carrying out town centre health checks, boroughs should include an assessment of the capacity of each town centre to accommodate additional retail and other commercial development appropriate to its role within the network. This supply side assessment should be set against an assessment of the need for new development on a borough and Londonwide basis. Where need is established, boroughs should adopt a sequential approach to identifying suitable sites.
- 4.42 Areas in and around town centres will be most appropriate for higher density development in line with the locational strategy in Chapter 2. Development of edge-of-centre locations should be well integrated with the town centre, particularly in terms of providing safe, convenient and attractive access by walking and cycling.
- 4.43 New, or extensions to existing, out of centre retailing and leisure development can compromise the strong 'town centres first' policy (see also Policy 2.15) which is essential to London's development as a sustainable, liveable city as well as exacerbating road traffic congestion and, for the large numbers of Londoners who do not have a car, undermining this Plan's social inclusion policies. Inappropriate out of centre development includes that which causes harm to the objectives of this Plan, which fails to fulfil the requirements of the sequential test, or which gives rise to significant adverse impacts (for example, on the vitality and viability of

existing town centres, accessibility by a choice of means of transport or impacts on overall travel patterns).

- 4.44 London has a legacy of out- and edge-of-centre retail and other town centre type activities which are heavily car dependent. They should be managed in ways that reduce this dependency and improve public transport, cycling and pedestrian access. In some circumstances, generally relating to edge of centre developments, there may be potential for a wider mix of uses and greater integration with existing centres.

Policy 4.8 | Supporting a successful and diverse retail sector

Strategic

- A The Mayor will and boroughs and other stakeholders should support a successful, competitive and diverse retail sector which promotes sustainable access to the goods and services that Londoners need and the broader objectives of the spatial structure of this Plan, especially town centres (Policy 2.15).
- B **LDF and planning decision preparation**
LDFs should:
- a bring forward capacity for additional comparison goods retailing particularly in International, Metropolitan and Major centres
 - b support convenience retail particularly in District, Neighbourhood and more local centres, to secure a sustainable pattern of provision and strong, 'lifetime neighbourhoods' (see Policy 7.1)
 - c provide a policy framework for maintaining, managing and enhancing local and neighbourhood shopping and facilities which provide local goods and services, and develop policies to prevent the loss of retail and related facilities

that provide essential convenience and specialist shopping

- d identify areas under-served in local convenience shopping and services provision and support additional facilities at an appropriate scale in locations accessible by walking, cycling and public transport to serve existing or new residential communities
- e support the range of street, farmers' and, where relevant, strategic markets, complementing other measures to improve their management, enhance their offer and contribute to the vitality of town centres
- f support the development of 'e-tailing' and more efficient delivery systems.

- 4.45 A vibrant, diverse retail sector is essential to London's success. Not only is it vital to ensuring that Londoners have access to the goods and services they need, but it plays a key role in London's economy, employing over 400,000 people²⁶ and supporting the economic vitality and health of the whole range of town centres across London, from its international centres in the West End and Knightsbridge to the large number of smaller local centres and parades of shops in outer London.

- 4.46 Larger centres are appropriate locations for accommodating much of the growth in comparison goods retail expenditure and floorspace because they are the most accessible by public transport and have greater capacity to provide choice and competition. While provision to meet need for convenience goods can be made in larger centres, smaller centres, especially District, Neighbourhood and more local centres, are particularly suitable for accommodating growth in convenience floorspace. This is because they form a denser network and are particularly accessible by walking and cycling as well as public transport. The availability

of accessible local shops and related uses meeting local needs for goods and services (including post offices and public houses) is also important in securing ‘lifetime neighbourhoods’ (see Policy 7.1) – places that are welcoming, accessible and inviting to everyone regardless of age, health or disability and which provide local facilities available to all.

4.47 The Mayor recognises that street and farmers’ markets can make valuable and distinctive contributions to meeting Londoners’ varied dietary requirements and extending competitive choice and access to a range of goods, as well as contributing to the vitality and wider offer of town centres. Strategic markets such as Portobello Road, Borough, and Columbia Road are significant attractions for Londoners and visitors alike. Research shows that while some markets are thriving others face a range of challenges²⁷. The planning system can help address some of these, but broader actions are often required, especially in terms of management and investment. These are usually local matters but given the importance of markets to Londoners, cumulatively of strategic importance. The Mayor encourages and supports boroughs and other stakeholders in tackling these issues in light of local circumstances and in the context of his broader policies to enhance town centres and foster a vibrant retail sector in the capital. Further guidance on market provision will be provided in the Town Centres SPG.

4.48 Local retail strategies developed in partnership between communities, the retail industry and local authorities can identify areas under-served by essential retail facilities, and establish the means to stimulate investment and regeneration. In LDFs, boroughs should consider opportunities for new or expanded local

centres where there is capacity to meet the needs of existing under-served areas or new residential communities. Coordinated planning and other interventions may be required to retain facilities, such as corner shops or small parades (such as those in housing estates) that provide an essential social function but are on the margins of economic viability. Improvements in e-infrastructure should be encouraged to enhance access to a competitive choice of goods and services for all communities.

Policy 4.9 | Small shops

A Planning decisions

In considering proposals for large retail developments, the Mayor will seek contributions through planning obligations where appropriate, feasible and viable, to support the provision of affordable shop units suitable for small or independent retailers.

B LDF preparation

In LDFs, Boroughs should develop local policies where appropriate to support the provision of small shop units.

4.49 The Mayor is committed to supporting a dynamic, competitive and diverse retail sector and supporting small and medium sized enterprises. In considering proposals for large retail developments (typically over 2,500 sq m), the Mayor will, and boroughs are encouraged to, seek contributions via s106 planning obligations where appropriate, feasible and viable, to support the provision of affordable shop units suitable for small or independent retailers and secure their availability over time. The number and size of units should be determined on the merits of each case. To secure affordability in the longer term, the agreement should include a guarantee that

the small units and the discounted rents remain in being over time.

- 4.50 The appropriateness of application of this policy will depend upon local circumstances. It may be appropriate in some parts of Central London, for example, where small shops are in short supply and affordability is a key concern, particularly for independent retailers and small enterprises. However, the policy may be less appropriate in other parts of London, for example where there is an excess supply of small shop units, low rental values and high vacancy rates. Account should also be taken of site characteristics and practical considerations including design and layout. Viability is also a consideration, including its bearing on development costs and other priority planning obligations. Application of this policy should be weighed against other strategic priorities in planning obligations set out in policy 8.2. Supplementary guidance will provide further advice on implementing this policy.

- c ensure availability of sufficient workspaces appropriate to the needs of emerging sectors of the London economy
- d support development of a Green Enterprise District in the Thames Gateway.

- 4.51 New economic sectors will emerge and grow in importance between now and 2031. This Plan provides the planning framework to complement the EDS and support development through the planning system including use of planning obligations and land acquisition powers, for example, to support biomedical research and development. This Plan's managed approach to provision for offices and industrial type activities will help underpin innovative firms seeking affordable premises, as well as ensuring there is adequate capacity to accommodate innovation among more established businesses and those which have bespoke requirements for science and technology park type environments (see Policies 2.7, 2.17, 4.2, 4.4).

New and emerging economic sectors

Policy 4.10 | New and emerging economic sectors

A Strategic

The Mayor will:

- a support innovation and research, including strong promotion of London as a research location and encouraging the application of the products of research in the capital's economic development
- b give strong support for London's higher and further education institutions and their development, recognising their needs for accommodation and the special status of the parts of London where they are located, particularly the Bloomsbury/Euston and Strand university precincts

- 4.52 The Mayor strongly supports measures to secure and develop London's leading role as a centre of higher and further education of national and international importance. These are important economic sectors in their own right with a key part to play in developing London's world city offer, as well as having considerable potential for greater synergies in fostering innovation in the private, and other parts of the public sector such as the National Health Service. Policy 2.11 underpins the Mayor's commitment to addressing their accommodation needs in the distinct circumstances of central London, and more generally through Policies 3.2 and 3.18. He will support a broadly based forum of academic and other stakeholders to address these and other requirements.

4.53 The Mayor's commitment to tackling the effects of climate change through new development and his support for retrofitting the substantial stock of existing buildings mean that London is well positioned to accommodate expansion of the 'green' business sector, with opportunities in renewable energy, waste reduction and recycling. For example, the Mayor is promoting a 'Green Enterprise District' in the Thames Gateway stretching from the Lower Lea to London Riverside, a concept that could be extended to other parts of London.

Policy 4.11 | Encouraging a connected economy

A Strategic

The Mayor will:

- a facilitate the provision and delivery of the information and communications technology (ICT) infrastructure a modern and developing economy needs, particularly to ensure adequate and suitable network connectivity (including well designed and located street-based apparatus), data centre capability, suitable electrical power supplies and security and resilience
- b support the use of information and communications technology to enable easy and rapid access to information and services and support ways of working that deliver wider planning, sustainability and quality of life benefits.

4.54 Successful service-based economies like London increasingly depend upon infrastructure facilitating rapid transfer of information, speedy and easy access to advice and services and a flexible approach to where work takes place and when. This can also help deliver wider planning objectives, such as reducing congestion on traffic networks at peak

hours by supporting forms of home working and facilitating greater economic development in outer London.

4.55 The Mayor wishes to ensure sufficient ICT connectivity to enable communication and data transfer within London, and between London, the rest of the UK and globally. He will work with infrastructure providers, developers and other stakeholders to support competitive choice and access to communications technology, not just in strategic business locations but more broadly for firms and residents elsewhere in inner and outer London, and to address e-exclusion, especially among disadvantaged groups. In ensuring robust e-infrastructure capacity additional data centres (facilities housing computer and associated systems) may be required, together with reliable, sustainable and resilient electricity supplies. Appropriately located and designed street-based apparatus will also be needed.

Improving opportunities for all

Policy 4.12 | Improving opportunities for all

Strategic

A Working with strategic partners, principally the London Development Agency and the London Skills and Employment Board, the Mayor will provide the spatial context to coordinate the range of initiatives necessary to improve employment opportunities for Londoners, to remove barriers to employment and progression and to tackle low participation in the labour market.

B Planning decisions

Strategic development proposals should support local employment, skills development and training opportunities.

- 4.56 With a growing working age population, it will be essential to ensure that Londoners are able to access jobs and other opportunities within their city. This will also bring transport and environmental benefits by reducing the need for longer distance commuting. While London has experienced growth in terms of economy and employment, there are still large inequalities in access to jobs and levels of worklessness in the capital. Londoners from Black, Asian and minority ethnic (BAME) groups for instance are more than twice as likely as those from White groups to be unemployed.
- 4.57 The first step in addressing these issues is to build on London's strengths – its world-renowned education institutions, the highest skilled workforce in Europe, the knowledge base and creativity of its businesses. Secondly, there is a clear need to tackle significant labour market barriers such as the cost and availability of childcare, labour market discrimination and the mismatch between labour supply and demand in terms of education, skills or other barriers to success in a changing economy, focusing particularly on key target groups and communities living within London's most disadvantaged areas.
- 4.58 Many women, especially lone parents, are restricted in accessing jobs due to the lack of affordable childcare. London housing and childcare costs play an important role in reinforcing the exclusion of many women with children from London's labour market. The London Development Agency will play a key role in delivering the London Childcare Strategy.
- 4.59 Working with and through the London Skills and Employment Board (LSEB), the London Development Agency will invest in the skills of people who work in London, to enhance Londoners' chances of employment and provide a more highly skilled workforce for organisations across the city. LDA investment will also focus on helping people who are disadvantaged or excluded from the workplace, including those who are unemployed or who lack basic skills. The LDA will also support the LSEB to deliver the Adult Skills and Employment Strategy for London.
- 4.60 Delivery of the Mayor's Economic Development Strategy will be essential to achievement of the objectives of this Plan, which sets out the spatial development policies that will be needed. The EDS highlights the importance of extending opportunity to all Londoners and outlines actions to:
- tackle worklessness
 - address the root causes of low skills
 - promote equality and tackle deprivation
 - ensure more effective education, training and support for employment for all
 - helping people get into work and progress once there
 - personalising support and improving delivery.
- 4.61 Whilst recognising that the London labour market is relatively integrated, and people will find employment at varying distances from where they live, there is an important role for the planning system in ensuring that an adequate mix of businesses and public services (and therefore employment opportunities) are provided close to those communities who particularly benefit from local jobs. In the same way, planning can help to remove many barriers to employment and training opportunities by:
- supporting provision for affordable childcare facilities (see Policy 8.2)
 - providing for business start up units

- providing for training facilities in new developments creating high levels of jobs, to help the skills of local people match the needs of new employment
 - ensuring facilities for employment are well-designed and accessible to all sections of the community (including disabled people)
 - locating employment and training facilities within walking/cycling or public transport access of local communities.
- 4.62 These physically focussed initiatives should be complemented by business advice and skills development that help businesses and individuals take advantage of the opportunities available to them.
- 4.62 Boroughs are encouraged to investigate with developers the possibility of providing local businesses and residents the opportunity to apply for employment during the construction of developments and in the resultant end use.