



LONDON FIRE BRIGADE

Responsible Procurement Supplier Engagement Seminar

July, 2011

Agenda

- Welcome
- Responsible Procurement Programme Update
- Freight Operators Recognition Scheme
- CompeteFor
- *Tea & Coffee break and networking opportunity*
- Supplier Group 1: Diversity Works for London
- Supplier Group 2: Skills & Training
- Responsible Procurement & Supply Chains
- *Wrap up and networking opportunity*



LONDON FIRE BRIGADE

Responsible Procurement Programme Update

Nicole Fletcher, Head of Sustainable Development

GREATER LONDON AUTHORITY



LONDON FIRE
AND EMERGENCY
PLANNING AUTHORITY

Transport for London



Working together for a safer London

MPA

Metropolitan Police Authority



responsible
procurement

Central Responsible Procurement Team

- Dedicated to Responsible Procurement
- Work across GLA group
- Jointly funded

Spend of over £3bn
per annum

Over 300 procurement
agents

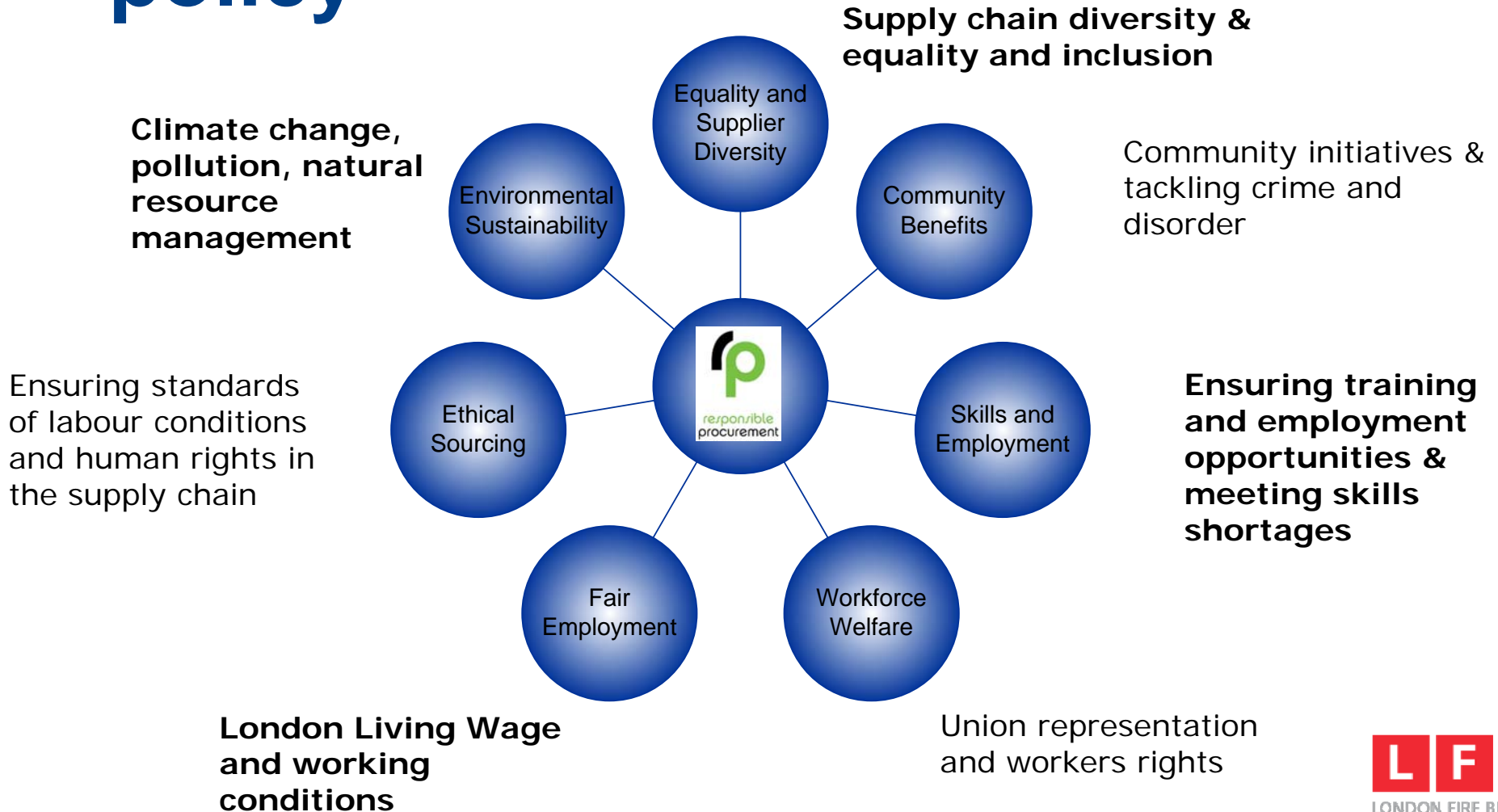
Trade annually with
over 30,000
suppliers

Covered by multiple
legal frameworks

Our RP Achievements

- 190 Contractors staff are paid LLW
- Over 90% of SME invoices are paid in 10 days (the average for all is X days)
- Excellent standard for equalities in the fire and rescue service
- Skills requirements have been built into 4 contracts being tendered
- Gold Standard of the Mayors Green Procurement Code 2009-2011
- 22% CO₂ reduction from 1990 levels
- 57% recycling rate across the estate

Responsible Procurement policy



Mayoral Strategies & Visions



- Air Quality
- Energy & Climate Change
- Economic Development
- Transport
- Business Waste
- Responsible Procurement Vision

The challenges facing London

Poverty

- 1 in 10 of London's employees are paid at a rate below poverty levels
- LLW has lifted over 6,500 families out of poverty since its inception
- The poverty threshold of £7.25 an hour leaves no margin for day-to-day financial challenges, the LLW of £8.30 includes a 15% margin

Diversity

- 20% of the working age population of London has a disability, yet only 11% are in employment
- 33% of London's population are from ethnic minorities. London's employment rate is 70.5%, for ethnic minorities this is only 58%

The challenges facing London

Carbon

- UK is the world's 8th largest emitter of carbon dioxide.
- London is responsible for 8% of these emissions,
- Mayor's reduction target is 60% by 2025 from 1990 levels, LFB has reduced it by 22%

Employment

- 30% of working age residents within London are not in employment
- By 2020, over half of all employment will require degree level qualifications

What do we expect

- Supplier support in delivering on our responsible procurement policy
 - Setting a target to meet the DWfL Procurement Standard
 - Improved accessibility for SME's and diverse suppliers in the supply chain
 - Prompt payment of supply chains
 - Maintaining skills, workforce development and addressing skills shortages
 - Environmental improvement through Carbon reduction, waste reduction, improved use of resources
 - Ethical supply, compliance with the ethical trade initiative

Sustainability Checklist & ITT Instructions

[Type text]

Sustainability checklist for LFB contracts

To obtain any of the templates mentioned in this document contact the Contracts team in Procurement at contractssection@london-fire.gov.uk or extension 31163. Contact the Sustainable Development team for further advice on good practice specific to a contract on any of the areas listed below.

| Sustainability Areas | Include in the ITT for: | Tick those that apply |
|--|--|-----------------------|
| Responsible Procurement Policy | All contracts | ✓ |
| Equality & Diversity | All contracts | ✓ |
| Responsible Procurement Policy themes | | |
| Supplier Diversity | Contracts with large supply chains e.g. Construction, Fleet, catering or spend over £1M | |
| Workforce Welfare | No instructions or clauses developed at present | NA |
| London Living Wage (LLW) | Any contract with low skilled full time employees working in London | |
| Strategic Labour Needs and Training | Construction, Engineering, IT, Cleaning and Security contracts | |
| Community Benefits | No instructions or clauses developed at present | |
| Ethical Sourcing | Clothing, PPE, IT hardware, other electronics, food, timber | |
| Environmental Sustainability* | | |
| <ul style="list-style-type: none"> • Carbon • BREEAM • Timber • Transport • Food • Waste | <ul style="list-style-type: none"> • Any large value contract which requires significant energy use to deliver (not utilities) • Any major works contract for new build or major refurbishment • Any contract that will involve the use of timber such as USAR or construction • Any large contract that will involve considerable use of freight • Any food related contract • Any contract where products are purchased or significant waste is produced | |

- 1.0** Responsible Procurement – Equality, supplier diversity, fair employment, skills and training, ethical sourcing, environment and climate
- 1.1** The Authority has a responsible procurement policy and expects contractors to work with the Authority on delivering the policy. The Authority is committed at all levels to delivering responsible procurement by addressing equality, supplier diversity, fair employment, workforce welfare, skills and employment, community benefits, ethical sourcing and by driving environmental improvements.
- Please refer to the following website for details on responsible procurement and examples of good practice: <http://www.london.gov.uk/rp/>
- 1.2** The successful Tenderer will be expected to work with the Authority to produce their own responsible procurement action plan, with actions to be jointly agreed by both parties. Actions as a minimum will address the following policy themes: **[Compulsory for spend of £1M p.a. or more and consult the Head of Sustainable Development on the policy themes to include as a minimum]**
- 1.3** Responsible Procurement – Equality and Diversity
- 1.3.1** The Authority is an equal opportunity employer and actively promotes this through its Equality Policy.
- 1.3.2** Equal opportunities is considered as a minimum in respect of race, gender and disability in the areas of recruitment, selection, training, promotion, discipline and dismissal, discrimination, harassment and victimisation. Suppliers policies are expected to reflect this minimum requirement.
- 1.3.3** The Authority's suppliers are encouraged to register with Diversity Works for London (DWL) and complete the self-assessment toolkit, in order to make visible to the Authority the diversity performance within their organisation.
- 1.3.4** The successful Tenderer will be expected to set a target to be jointly agreed by both parties to achieve the Diversity Works for London Procurement Standard within the term of the contract. **[Compulsory for contracts of £1M p.a. or more]**
- 1.3.5** The successful Tenderer will be expected to provide equality and diversity training to all staff involved in directly delivering the contract that will have interaction with LFEPAs staff or members of the public on our behalf. **[Compulsory for large contractors where considerable interaction with LFB staff or the public on our behalf is required e.g. agency staff and training]**
- 1.3.6** Tenderers are required to submit a copy of their Equality Policy with their Tender and details of any equality standards they have met or their self-

Comment [x1]: Due to changes with the new programme contract £1M is to verify the current position against section 1.3.24 below

Support programme update



- Funding confirmed up to the 2012 Games
 - National steering group convened to discuss legacy options – Central Responsible Procurement Team (CRPT) in attendance
-



**Diversity Works
for London**

- Project management transferred to the CRPT
 - Priorities for 2011/12:
 - Ensure focus on business benefits
 - Re-start DWfL's two diversity standards: Procurement Standard, Gold Standard
-



- Now transferred from LDA to GLA – to be overseen by the CRPT
- Current service model to be retained
- New specification of services being developed

Support programme update

GLA Supplier Skills Team



- Supplier Skills Team based within the CRPT, dedicated to working with GLA group suppliers
- Team assists suppliers in accessing government funding and support programmes

Freight Operators Recognition Scheme



- Provides a quality and performance benchmark for the freight industry
- FORS aims to:
 - Recognise and reward excellence
 - Raise standards



- Recognition of staff and suppliers, at the inaugural awards
- LFB suppliers won 4 of the 7 awards available
- The awards will be held biannually, recognising the time needed to achieve significant RP outcomes through projects
- Next awards will be in 2012

Agenda

Freight Operators Recognition Scheme

CompeteFor

Tea & Coffee break and networking opportunity

Supplier Group 1: Diversity Works for London

Supplier Group 2: Skills & Training

Responsible Procurement & Supply Chains

Wrap up and networking opportunity