

# Equinox

## Adapting to Change

LCCP Health and Social Care Event  
28<sup>th</sup> February 2011

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# Equinox

- Alcohol, drug & mental health charity
- Community & accommodation based services
- 332 staff
- £11m turnover
- 5-6,000 service users

# Climate Change

- *why is it important* -

- Social Responsibility – evidence, Trustee commitment, strategies, etc
- Wider Expectations – Government, NHS, Local Authorities and general public
- Staff & Service User Expectations – awareness, commitment & leadership
- Meeting Treatment Goals –

# Current Activities

- Corporate – developing sustainability strategy
- Centrally driven – Big Response, quick wins, setting reduction targets, contingency plans
- Service led – staff champions, recycling, veg plots, raising awareness
- Service user led – funding for green initiatives, recycling, etc

# Looking at Adaptation

- Focus on service users – integrate into their care and support
- Personalised strategies – awareness, health impact, reduce costs, adapting/avoiding
- Training for staff – induction and core
- Contingency plans – service based, link with local strategies, etc

# Adaptation

## Principle Effects

- Heat/cold stress
- Air pollution
- Impact of weather extremes
- Diseases
- Increased demand for services

## Actions

- Promote awareness
- Manage health
- Limit impact
- Service management strategies.....
- Resettlement/after care

# Future challenges

- Recognised as a partner – sharing & contributing to policy/planning
- Bedding In – integrate into our planning and service delivery framework
- Resources – recognise/help meeting the costs
- Continue partnership with Service Users